

FAITH FORWARD

Honoring Our Legacy & Building Our Future



C a p i t a l C a m p a i g n

Initiative 3: Nurturing Inspired Church Leadership

Nurturing Inspired Leadership will allow the Conference to develop new leaders and support present leaders for local congregations and associations.

▪ Campaign goal of **\$3 million** for this initiative ▪

Opportunity

- In today's context, nurturing our leadership becomes even more crucial as we confront challenges such as a diminishing pool of leaders and rising prevalence of burnout among those who continue to serve.

Implementation

- This initiative will provide theological education and opportunities for continued learning for prospective and current authorized ministers in Hawai'i through established institutions such as the Pacific School of Religion programs, Communities of Practice, and other educational and training seminars.
- Looking ahead to future leadership needs, we will also provide leadership development programs for youth and young adults. Training would include youth gatherings, annual training cohorts for young adults, continuing education, and the Pastor Call initiative.
- These funds would be implemented through an application process administered by the missional teams.

Impact

- With 115 congregations and five associations, a minimum of 480 church officers would participate and reap the benefits of these training opportunities.
- Smaller congregations will benefit from the ability to call and equip leaders in their midst; medium-sized congregations will have lay training programs to better equip church leaders. Larger congregations will gain invaluable education opportunities for staff and volunteer leaders. All churches will benefit from leadership trained in strategizing and spiritual principles.

“Continuous learning and growth are essential for clergy and pastoral leaders to be effective in their roles. The training and development of our faith leaders hold significant importance for the future continuity and success of our Conference.”

—Rev. Dr. David Popham