

Section III:
Annual Reports

Conference Minister Report:
202nd ‘Aha Pae‘āina of Hawai‘i Conference of the United Church of Christ
Rev. Dr. David Popham

This summer finds the Hawai‘i Conference UCC involved in many initiatives – some older and some newer. As it should be, for that is the life of an organization – we provide continuity in the things we do while introducing novelty to keep us moving forward.

The newest initiative is the HCUCC identity emphasis: *HCUCC CARES*. This is the product of our Editorial Team. They asked two questions: Who is the HCUCC? What does the HCUCC do? The answer to the first question is that we – you and all people who make up our congregations and associations - are the HCUCC. The answer to the second question is that we – all of us together – CARES: we Connect, we Advocate, we Resource, we Embrace, we Serve.

A newer initiative, although we have been working toward it for a couple of years now, is the Capital Campaign: *Faith Forward: Honoring Our Legacy and Building Our Future*. With this campaign we take seriously the charge of Psalm 78:4b “Let us tell the next generation of the glorious deeds of our God.” The total goal of \$12,000,000 will 1) provide for secure clergy retirement through Generations of Service, 2) nurture Inspired Church Leadership, 3) initiate Developing New Ministries in local congregations, and 4) aid in Revisioning Sacred Spaces. The four emphases of the campaign will allow the Conference to achieve resourcing which lies beyond the reach of present funding avenues.

An older initiative is the Ka Papa Ho‘olālā/Strategic Plan 2018-2028. The Conference (remember, that is you and me and everyone) is in year five of the ten-year plan. The Conference Council met in retreat in February to walk through the eight initiatives of the plan asking questions such as: What has been accomplished? What still needs to be done? Do we need to reprioritize? A report of the Council conversation will be made at the ‘Aha Makua by Roberta Jahrling.

Our conflicted nature continues to bite at our ankles. We have not been able to follow up with our work with the Neutral Mediators in the Winter of 2022-2023 as hoped. The initial phase of work was funded in part by a one-time grant from the Council of Conference Ministers. I have only been successful in raising \$2,500 of the \$70,000 for the second phase. An invitation by the SCHCC to AHEC and the Conference Leadership to enter into ho‘oponopono was declined by AHEC leaders in January 2023. A later invitation by Conference Leadership in Spring 2024 was declined by SCHCC. Unfortunately, the Council still seems to believe they are not involved in any conflict. Currently our well-established pattern of not speaking directly with one another and using votes at the ‘Aha Makua to score “wins” continues unabated.

In response to the Maui Wildfires, the Conference adopted a matrix of data points to guide best practices and engagement with partners. This matrix includes tangible and non-tangible assistance, sources of funds, ecumenical partnerships, channels to dispense

funds – local congregations and Voluntary Organizations Active in Disasters (VOAD), phases of recovery, and specific UCC entities’ needs. We continue to live into our pledge to assist through all the years of recovery before us. Mahalo to Danny Tengan, Ben Sheets, and Jonathan Roach who head up our two-prong approach of material rebuilding and trauma care.

There has been much conversation and attention to communications from the HCUCC office. Please be aware that communications are a partnership between the Office and you. The staff seeks to communicate as widely as possible: *The Friend*, the *Coconut Wireless*, Facebook, Instagram, Text Messaging, HCUCC.ORG, direct emails, monthly bulletin inserts, and local churches passing on information. We ask that you avail yourself of one or many of these communication avenues. Due to the Office’s social media ethics most communication routes are “opt-in.” This means you are responsible for adding your name and contact information to receive communications from the Office. Most of these you can do from the website, but if you have difficulties, you can always call the office and give verbal consent over the phone or written consent via email or snail mail.

Items not as weighty as the issues above but just as impactful include: The Conference Office has enjoyed its new home at 700 Bishop Street for a year now. Being in the Topa Financial Center has alleviated concerns about property upkeep, delayed maintenance, and safety which proved to be a magnet of our focus at the Nu’uanu location.

Rev. Jonthan Roach, PhD, was moved to full time as the HCUCC Associate Conference Minister. His deft handling of search and call issues has positioned the Conference to better assist search committees and ministerial candidates considering ministry in Hawai‘i.

The General Assembly of the Micronesian Council UCC was held this past Spring in Pohnpei, the first time since 2008. Reports from this event may be found on HCUCC.ORG. I had planned to attend but was thwarted by document issues at the last moment. Still, I provided via email the presentation I had been invited to deliver, “A Difference of Expectations,” which explores cultural expectations that are diverse between the home islands of Micronesia and those of Hawai‘i around worship space, church legal as well as ecclesiastical standing, and childcare.

A huge mahalo to all who make their spiritual home with the congregations of this Conference. Your aloha spirit connects with the Spirit of God and allows us to “walk humbly in Christ’s footsteps pursuing peace, justice and the renewal of creation” (HCUCC mission statement).



ANNUAL REPORT
202nd ‘Aha Pae‘āina
June 2024

Introduction

The purpose of the Hawai‘i Conference Foundation (the “*Foundation*”) is to receive and administer funds, securities and other property for the purpose of advancing the mission of the Hawai‘i Conference of the United Church of Christ (the “*Conference*”), including its churches and ministers through management of custodial accounts or otherwise, and advance the cause of Christian religion. In so doing, the Foundation works to promote the interests and welfare of the churches and ministers of the Conference, and of the General Synod and other instrumentalities of the United Church of Christ and affiliated institutions insofar as their interests are within the area of concern for the Conference.

When the Foundation was created in 1968, the ‘Aha Pae‘āina expressed the following reasons for formation of the Foundation: (1) refinement and improvement of the investment function for the Conference; (2) maximum protection of assets from the “operations” function (i.e. various departments of the Conference); (3) more autonomous service to churches in a trust capacity, and (4) a facility more attractive to donors who wish to create endowments for flexibility and safety from erosion.

The purposes and the reasons for the existence of the Foundation remain as true and relevant today as they were in 1968.

Financial Overview

As of March 31, 2024, the HCF is roughly a \$86 million institution, including custodial accounts. Our net assets, after deducting funds held for others (the custodial accounts), total approximately \$66.5 million (inclusive of unrestricted and restricted funds). Our balance sheet has grown stronger with the positive growth in investments, including investment of Craigside, Tower III units and 1848 Nuuanu Avenue sales proceeds, and liabilities remaining fairly steady.

As of March 31, 2024, our balance sheet was as follows:

HAWAII CONFERENCE FOUNDATION	
Statement of Financial Position (unaudited)	
March 31, 2024	
Assets	
Current Assets	
Cash	1,258,780
Receivables:	
Rentals	95,993
Other	272,559
Total Receivables	368,552
Investments	78,183,483
Prepaid Expenses and Other	225,210
Total Current Assets	80,036,025
Property and equipment:	
Land	2,892,451
Buildings	4,729,085
Construction in Progress	4,261
Furniture, Fixtures & Equipment	699,065
Total Property and Equipment	8,324,862
Less Accumulated Depreciation	(2,193,696)
Net Property and Equipment	6,131,166
Total Assets	86,167,191
Liabilities & Net Assets	
Current Liabilities	
Accounts Payable & Accrued Liabilities	30,316
Deposits Payable	14,150
Due to HCUCC	42,817
Total Current Liabilities	87,283
Non-Current Liabilities	
Funds Held in Custody for Others	18,403,574 (1)
Notes & Loans Payable	1,167,284
Total Non-Current Liabilities	19,570,858
Total Liabilities	19,658,141
Net Assets	66,509,050 (2)
Total Liabilities & Net Assets	86,167,191
Notes:	
(1) Custodial accounts in investment pool	
(2) Includes both restricted and unrestricted funds	

Notwithstanding the positive balance sheet, we remain focused on the continued need to grow revenue and watch our expenses for the sake of long-term stability. There are challenges before us. Expenses are always increasing, demands on funding always growing, and the natural cycles of the capital markets and the economy will not always guarantee positive returns on investment.

Budget to Date

Revenue and expenses are tracking well, with expenses below budget and revenue better than budget year-to-date. With markets and our investments gaining momentum this fiscal year, we are enjoying the effects of positive revenue growth. While there was dip in September and October, we ended the last quarter close to an all-time high unit value. Our unrestricted accounts earned approximately \$800,000 in interest and dividends and a positive \$3.4 million in realized and unrealized gains. Year-to-date we have excess revenue over expenditures of approximately \$4 million compared to a budgeted loss of over \$600,000. However, similar to prior quarters, we are overbudget on our draws against our unrestricted funds. This is because of the reduction in available cash coming into our operating account that was previously generated from rental income of the Craigsides, Tower III units that were sold and the rental income from the unit in Lahaina that was lost in the wildfire. Though the need to draw upon more investment assets to cover operating expenses has resulted in a higher than budgeted draw, the proceeds from Craigsides, Tower III unit sales have significantly helped to generate gains in the investment portfolio which have more than offset the lost rental cashflow. Our unrestricted investment accounts went from approximately \$16.6 million in September 2021 (prior to Craigsides, Tower III units / 1848 Nuuanu Avenue property sales) to approximately \$37.7 million in March 2024 as a result of added principal generated from sales. For the fiscal year 2025 budget, we will be looking at alternatives to generate cash that would not result in the need to take as many investment account draws, including establishing an operating reserve account and harvesting a portion of the interest and dividends.

Investments

Financial markets have been volatile this year due to rising interest rates, inflation, government debt limit concerns, and the continued war in Ukraine. Through March 31, 2024, the close of our last fiscal quarter, the portfolio is up 6.27% for the quarter, 12.35% for the fiscal year-to-date, and 17.60% for the last 12 months. The equities market has been much less volatile this past year and has been driving the returns in our portfolio. The fixed income market has seen increased volatility and has not performed as well. Our investment strategy, however, is geared at achieving a total return over the longer term, with sensitivity to risk and our socially responsible investment strategy. Since inception, returns have exceeded 8%.

As of the end of the third quarter, the distribution of the Foundation's investment holdings of \$78,183,483 is as follows:

- 48% (roughly \$37.8 million) are Foundation unrestricted funds (funds that can be used for any operational purpose);
- 7% (roughly \$5.3 million) consists of custodial and restricted funds (restricted for specific use, like the Education Fund) held for the Conference;
- 3% (roughly \$2.0 million) consists of restricted funds held for other churches, scholarships, or other purposes;
- 21% (roughly \$16.5 million) are endowment funds (funds where the corpus cannot be spent, and income is restricted for certain donor specified purposes); and

21% (roughly \$16.6 million) are custodial funds belonging to churches and other related institutions.

On March 31, 2024, our investments had the following diversification:

Name	% Portfolio
Total Fund	100.0%
International Equity	4.5%
UCF International Equity Fund	4.5%
Domestic Equity	47.0%
UCF Domestic Core Equity Fund	34.7%
UCF Beyond Fossil Fuels Fund	4.7%
Vanguard FTSE Social Index	7.5%
Alternative Investments	30.3%
FHB - Structured Notes Capped Return	12.9%
FHB - Structured Notes Fixed Coupon	17.3%
Fixed Income	16.5%
Calvert Bond	3.2%
Hartford Strategic Income Fund	3.4%
Eaton Vance Total Return Bond ETF	3.2%
Neuberger Berman Strategic Income Fund	3.4%
Transamerica Bond Fund	3.2%
Calvert Short Duration Income	0.0%
Cornerstone Fund	0.2%
Cash & Equivalents	1.7%
Cash	1.7%

The Board of Directors of the Foundation, through its Investment Committee, looks closely at the markets and follows the trends to make informed decisions about our holdings. The Board of Directors regularly relies upon expert guidance. Presently, The Kikawa Group of Raymond James & Associates (“*The Kikawa Group*”) serves as a third-party investment management monitor and advisor to the Foundation. The Kikawa Group regularly reviews portfolio performance and makes recommendations on adjusting and rebalancing the portfolio holdings in order to best meet the investment objectives. All decisions must be consistent with the Foundation’s investment policy, including the socially responsible investment screens.

Hawai‘i Conference Foundation’s Endowment

Approximately one fifth of the funds managed by the Foundation are *endowed* funds. Endowment funds are funds that are not currently expendable but intended to perpetually support the programs and mission of the Conference. Endowment funds may be *restricted* or *unrestricted*, determining how the income from the funds may be used. Restricted funds are funds for which the donor has specified a particular use or purpose of the fund and can only be used for that purpose. Unrestricted funds are funds for which the donor has specified no particular purpose for their use.

The Foundation’s endowment funds come from gifts and bequests to the Hawai‘i Conference. Such endowment gifts have been made to the Hawai‘i Conference since 1882.

Through the Foundation, the Conference draws money from its custodial funds and from income available for distribution from endowment funds to make up for the portion of its budget that is unmet from the giving of local churches and other revenue sources. Reduction in local church giving, and the commensurate reduction in Our Church’s Wider Mission (“*OCWM*”) contributions to the Conference, has placed increased weight upon the Foundation to generate funds to help the Conference meet its financial needs.

Trust Holdings

The Foundation holds legal title to the property for the benefit of many of our local churches in the Conference. In certain cases, the land holding arrangement is an express trust created by the original grantor of the property, and in other cases the arrangement is maintained as a matter of the Foundation’s policies and general practice to benefit the local church. The local church retains the continued right to use the property with the expectation of supporting the stewardship of the property so long as the church is financially viable. The Foundation is there to ensure the title is not lost to the church as a result of financial insolvency, judgment creditors, and third-party takings. In 1972, shortly after the Foundation was created, the Foundation board stated:

“The holding of the titles to church properties in this way is in line with the commonly accepted democratic idea of mutual assistance and the use of our assets for the greatest good of all. It gives the churches freedom of use and development of their property and facilities without interference. It puts the strength of our total resources behind all the churches and it makes it possible for us to help the churches when they need assistance within the limits of our ability.”

Coan Trust

Rev. Titus Coan established a trust in 1882 to support mission work of the Conference (then known as the Hawaii Evangelical Association). Rev. Coan came to Hawaii from New England in 1835 and was reputed for leading extensive growth in church membership and training of Native Hawaiian clergy. The corpus of the Coan Trust consists of invested funds of approximately \$3.7 million as of March 31, 2024, and a little over 1,800 acres of land located at Punahoa on Hawaii Island. The Foundation is presently able to provide between four and five percent of the corpus of the invested funds annually on a discretionary basis to support the mission of the Conference. The Foundation distributes funds from the Coan Trust to the Conference “to be used for mission work as defined in modern times, which shall include but not be limited to, spreading the Christian faith, advancing the principles and doctrines of Christianity, providing religious education and instruction, assisting the elderly and needy, and supporting Christian churches and its leaders.” This past fiscal year the Foundation provided a \$145,000 grant to the Conference to support qualifying mission activity. The Foundation also committed approximately 900 acres of conservation-zoned land to the Punahoa Heritage Forest project, a faith-based cultural

environmental stewardship project sponsored by the Pu‘a Foundation. This land is also subject to a conservation easement with The Nature Conservancy.

The Richards Friend Peace Scholarship Endowment

The Richards Friend Peace Scholarship Fund, established in 1911 by Theodore and Mary Atherton Richards, has about \$2.75 million in its corpus as of March 31, 2024. The funds are managed by the Foundation, and a Scholarship Committee formed under the Conference’s Stewardship Committee aids the Foundation in awarding the scholarships. Scholarship applicants are drawn from Pacific nations coming to study in America and its possessions, or from America and its possessions to the Pacific. Students from the following countries are eligible to apply for scholarships: American Samoa, China, Federated States of Micronesia, Fiji, Japan, Korea, Marshall Islands, Palau, Philippines, Taiwan, Western Samoa, and the U.S. Awards are made on the basis of ability, need, and character. Persons with Christian connections and experience with the United Church of Christ or its affiliated churches have priority. Applications are available online at the Conference website (www.hcucc.org).

Audit

KKDLY LLC, the auditor for the Foundation, stated that in their opinion the financial statements of the Foundation “present fairly, in all material respects, the financial position of the Foundation as of June 30, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.” The auditor advised that the information provided was sufficient and appropriate to provide a basis for their opinion and that no difficulties and no disagreements arose during the audit. No concerns were noted in the audit report.

Support to Local Churches and Associations

The Foundation provides both direct financial support and in-kind direct services to churches and associations of the Conference. Financial support includes the Repairs and Maintenance Grant for Small Hawaiian Churches, administered by the State Council of Hawaiian Congregational Churches, as well as direct financial support where churches operating on Foundation-owned land are unable to meet critical repairs, insurance, and taxes because of financial duress.

In-kind support includes facilitating insurance coverage for church properties, advising on matters related to non-profit issues, providing investment assistance through custodial accounts along with administration of those accounts for local churches and association endowment funds, correcting outstanding legal issues to bring a property into conformance with existing rules and regulations, helping and guidance in property management and development matters, and presenting education programs related to church operations and management.

The Foundation manages 77 custodial funds for churches and associations. An administrative charge (0.30%, or 30 basis points) was assessed to these funds during the fiscal year

ending June 30, 2024. This charge covers only a fraction of the total costs of the service; comparable service fees for outside service providers are between 1-2%. The Foundation provides safekeeping for securities, collects all dividend and interest payments, keeps all the records, and makes and accounts for church withdrawals and deposits. The Foundation also provides custodial account holders with quarterly statements.

Real Estate

Altogether, there are presently 132 tax map key parcels owned, leased, or managed by the Foundation. In some cases, multiple tax parcels are associated with a single church or property (such as Craigside). The vast majority of these are *non-income* producing properties, including historic church properties, cemeteries, and conservation lands. Including the Craigside condominium project, about 30% of the tax map key parcels held by the Foundation are income producing properties, and if you exclude the Craigside condominium project, only about seven percent of the Foundation's real estate holdings are income-producing. Therein lies one of the great challenges for the Foundation as an institution, as there is a cost associated with holding these non-income producing properties. Approximately a quarter of the properties the Foundation holds are held for local churches and used by local churches, and though many of these churches are able to support and pay for their use of the property, some are not and so the Foundation absorbs the ownership expenses in such cases.

In addition to the paucity of income producing properties and the general decline in church membership, some other specific challenges confront us. First, we have properties with extensive grave sites, which limit the utility of the property and encumber the Foundation with stewardship obligations (without related income for such support). Second, many properties (including those maintained by our local churches) have become unused or underutilized, so it is incumbent upon us to think of new uses or plans for such properties and facilities. Third, some of the Foundation's properties lie within larger assemblages with "split ownership" where the local church may own a parcel within the church campus and the Foundation owns an adjacent parcel, which complicates use and stewardship decisions relating to those properties. Fourth, several of our properties are "landlocked," having no physical or legal access. Fifth, many properties are subject to use restrictions and reversionary rights, which limit future opportunity for and new use of the property and encumber title. Sixth, with many of our properties, we need to define what is historic (significant, monumental) versus historical (past, old). Understanding and evaluating that distinction will be necessary in order to plan for the future of that property. Finally, some of our properties have developed a unity of identity of church and family. While generations of loyal family members have been good for supporting local churches, it raises problems when later generations begin to conflate church ownership with family ownership after the church ceases to be viable.

The Foundation is in the process of undertaking a review of its properties and a refreshment of its Land and Facilities Program. Particularly, there is a current need to identify mission properties and historic properties that would continue to be held by the Foundation and properties that could be used for income generation (through sale or lease). That work will continue this coming year at both the staff and board levels of the organization.

21 Craigside Place

Because of the changing financial situation of the Conference and the Foundation, the Foundation's Board of Directors decided it was time to sell the units at 21 Craigside Place (Tower III in the Craigside Condominium Project). After 60 years of using the property in many ways, the reality was that Craigside was too expensive to keep up. As a mission property, the building met the needs of only a very small number of retired people and disproportionately tied up resources that could be directed to broader strategic goals within the Conference. As an investment property, 21 Craigside has performed poorly for many years. Since the beginning of the sales program at 21 Craigside in October of 2021, the Foundation has sold 39 units and the funds have been reinvested directly into vehicles that we expect will provide a better return and improved liquidity for the Foundation. The Foundation continues to hold title to 9 units (as of May 17, 2024) at 21 Craigside, of which two are presently on the market and seven are in the rental pool. The Foundation also owns the leased fee interest in 19 units in Towers I and II of the Craigside condominium project. Less than 30 years remain on the Tower I and II leased fee units, after which the units would revert to the Foundation.

Conference Offices

As of April of 2023, the Conference office is located on the 8th floor of the Bishop Street Tower of the Topa Financial Center, located in downtown Honolulu just mauka of the Aloha Tower. The new office space fits our needs well. It has productive work space for our staff, shelf and file space, ample meeting space (that has now been put to the test with in-person meetings for the Conference and Foundation boards), and is better situated for staff and visitors to enjoy the amenities in downtown Honolulu (food vendors, restaurants, services, etc.). The space is also less than half the size of our old office space in Nuuanu and significantly easier to manage.

U.S. Environmental Protection Agency Wastewater Systems Audit

In 2022, the U.S. Environmental Protection Agency ("*EPA*") began an inquiry into the status of wastewater systems on the Foundation and Conference properties. The initial review looked specifically at five properties, two of which were found to be in violation because they had a large capacity cesspool ("*LCC*") on site. A LCC is a cesspool that has the capacity to serve 20 people or more a day, or is connected to a business, or more than one dwelling. LCCs are prohibited by law (as of 2005). In 2005, the Foundation undertook a compliance program for churches located on land held by the Foundation to replace their existing cesspools with septic systems or to elect to certify that their existing cesspool could not serve more than twenty persons a day. The EPA is now taking a very strict line of interpretation, however, and no longer allows self-certification for "lightly used" cesspools. Current enforcement requires all cesspools that serve churches to be closed (regardless of how often they are used).

Plans are being prepared to close LCCs located at the two properties that were found to be in violation during the 2022 inquiry and to replace those with modern septic systems. The Foundation is also now working on full audit of the wastewater systems at all properties owned or

managed by the Foundation and the Conference. The initial “paper review” phase of this audit was completed in May and provided to the EPA, and we are moving to the phase of undertaking inspections by our engineers of sites of concern. We believe that there will be approximately twenty properties requiring closure of a LCC and of those approximately fifteen requiring replacements with a modern septic system or sewer connection. The audit and commitment to bring all properties into compliance will result in mitigation of fines imposed because of the prior violation as well as mitigation of potential future penalties.

The wastewater audit and mitigation may require significant resources from the Foundation and affected local churches. The Foundation has secured a line of credit of \$800,000 from The Cornerstone Fund to finance the work. Under established land holding policies for active local churches, the Foundation will look to the local church to pay for or reimburse the compliance costs associated with their respective church. The Cornerstone Fund will extend financing to each such church for such costs if needed by the local church.

Mission Partners

The Foundation works closely with many partners in ministry, including, obviously, the Conference, its associations and churches, but also including our partners from other settings and the community. The Foundation has relationships with The Cornerstone Fund (“*Cornerstone*”) and the UCC Church Building and Loan Fund (“*CBLF*”) to facilitate financing for our local churches and projects. The Foundation and the Conference are working with The Pension Boards – United Church of Christ (“*PBUCC*”) on its Generations of Service commitments, the new UCC credit union (Generations United Federal Credit Union), and general pension matters. The historic relationship with the Arcadia Family of Companies continues, with both the Executive Director of the Foundation and the Conference Minister serving on the board of directors. The Foundation keeps close ties with the Insurance Board (“*IB*”), recognizing the importance having a good insurance program for the churches in the Conference (who have insurance needs which are often unique to churches and difficult to replicate on the commercial marketplace), and the Foundation’s Executive Director is currently serving as the IB’s board chair. The Foundation maintains ties with the Retirement Housing Foundation (“*RHF*”), which is a member of the Council for Health and Human Service Ministries (“*CHHSM*”) of the United Church of Christ, and the Foundation’s Executive Director currently serves on the RHF board of directors. RHF is the one of the nation’s largest non-profit affordable senior housing providers, has several projects in Hawaii, and was the largest single donor to the Conference last year. An agreement with Community Capacity Projects Hawai‘i has brought support for mission efforts with the Micronesian community and ‘Ohana Ni‘ihau O Waimea Church. Arrangements with Palapala Ho‘omau Preservation Society, Huialoha Preservation ‘Ahahui, James & Abigail Campbell Family Foundation, and Lahaina Restoration Foundation are helping to direct community support for the maintenance of specific properties, freeing Foundation resources for other church missions. The Foundation is working with Pū‘ā Foundation and The Nature Conservancy on stewardship of important conservation land near Hilo. The State Council of Hawaiian Congregational Churches continues a long relationship with the Foundation to administer grant programs for small Hawaiian churches. We are truly grateful for the productive working relationships we have had with these organizations.

Capital Campaign

The Foundation and the Conference are in the early stages of developing a capital campaign to support the mission needs of the Conference. After evaluating the feedback gathered through a feasibility study completed in 2022, the Foundation and Conference boards have approved a \$12 million campaign to support the following ministry projects:

(1) “Providing a Secure Retirement through Generations of Service” (goal \$6 million), which will allow the Conference to administer supportive financial services to retired ministers across all islands, allowing them to age at home among family and friends in Hawai‘i;

(2) “Nurturing Inspired Church Leadership” (goal \$3 million), which will allow the Conference to develop new leaders and support present leaders for local congregations and associations;

(3) “Initiating and Developing New Ministries” (goal \$2 million), which will support and develop new visions of mission and ministry opportunities which are necessary to the future success of our mission to “pursue peace, justice, and the renewal of all creation; and

(4) “Revisioning Sacred Spaces for Sustainable Ministry” (goal \$1 million), which will help the Foundation and local churches envision new and best uses for church land and buildings to support impactful ministry moving forward.

We are being guided by The FundDevelopment Group and Hope Partners Hawaii and have formed a campaign steering committee composed of dedicated Conference volunteers. In the next year we will hire a new staff person to provide administrative support for the campaign.

Administration and Management

The direction and management of the affairs of the Foundation and the control and distribution of its properties are vested in the 12 members of the Board of Directors. The following individuals generously gave their time and knowledge and served as your Directors during the fiscal year ending June 30, 2024:

- Mr. Warren Orikasa (Chair)
- Ms. Joan Sakaba (Vice Chair)
- Rev. Kenneth Makuakane (Secretary)
- Ms. Yvonne Leiser (Treasurer)
- Rev. Dr. Alan Akana
- Rev. Eric Anderson
- Ms. Martha Balkin
- Ms. Caroline Peters Belsom
- Ms. Joyclynn Costa
- Mr. Boyd Matsuyama
- Rev. Dr. David Popham
- Mr. Martin Zorn

The efforts and commitment of our Directors to the Foundation and the Conference are significant and greatly appreciated.

The daily business of the Foundation is handled by a professional staff, including an Executive Director (Andrew Bunn), an Executive Assistant (Lorene Arata), a Property Management Associate (Kathryn Perryman), a Chief Financial Officer (Nan Katsuda), and a Staff Accountant (Ann Osalvo). We are also very pleased to work very closely and regularly with the larger staff of the Conference.

Conclusion

For more information or questions on specific situations, contact Andrew Bunn at the Foundation, Topa Financial Center, 700 Bishop Street, Suite 825, Honolulu, Hawai'i, 96813; by phone at 808-791-5638; or by e-mail at abunn@hcucc.org.

Thank you for the opportunity to serve our Conference. God bless this mission. Good health to all.

Respectfully submitted,



Andrew R. Bunn
Executive Director

Hawai'i Conference United Church of Christ
Report of the Conference Council Chair
202nd 'Aha Pae'aina

As my tenure as Chair of the Conference Council draws to an end, I celebrate that we will meet in person for this 'Aha Pae'aina , the first time since 2019 and the first time during my tenure in this office. My hope and prayer is that we will rejoice in one another's company, one another's faith, and one another's prayers.

We have challenges before us. The Hawai'i Conference Foundation, through the sales of units in Craigsides III and the former Conference office on Nu'uuanu Avenue, has increased the investment pool, but because we use a five-year rolling average of increases in investment values we will not see the full increase in potential income for three or more years. We can always say that there are not enough dollars to do everything we want to do. Currently, we do not have enough dollars to do everything we have been accustomed to do.

The last two 'Aha Makua have demonstrated that people have very different ideas about what our Conference priorities should be. The decision-making margins have been very narrow. We are a long way from a broad consensus. May God guide us through difficult discussions and divided decisions in such a way that we affirm our common place in the Body of Christ.

The terrible fires on Maui broke our hearts across these islands, and also broke them open to extend love, support, and material gifts. Disaster Response Coordinator Danny Tengan has worked long and earnestly with other agencies responding. Conference Minister the Rev. Dr. David Popham, Associate Conference Minister the Rev. Jonathan Roach, and the Rev. Ben Sheets have worked with Maui's kahu to support them as they minister with their congregations. The road ahead is long and difficult, and the people of Maui will not travel it alone.

It was a delight to meet for the first time with the Council in the new office space last October after its dedication the night before. We were also able to gather for a working retreat in February, looking at the Conference's progress in meeting the objectives of the 2018 Strategic Plan. Despite three years of a global pandemic, the Conference has moved forward towards those goals.

Mahalo nui loa to all the members of the Council, the Missional Teams, and the Foundation Directors. My thanks to the Rev. David Popham and the Conference staff, and to Andy Bunn and the Foundation staff. May God bless you, the leaders and the members of the Conferences' churches. May we be Christ's Body now and always.

Since the last 'Aha Pae'aina , the Conference Council has taken the following actions:

- Affirmed the elections of Joan Sakaba and Boyd Matsuyama to the Board of Directors of the Hawai'i Conference Foundation with their terms to end in 2024,

- Appointed Wryen Kiwaha as At-Large Member of the Executive Council of the Conference Council,
- Approved check signers,
- Set the date of the 202nd 'Aha Pae'āina for June 9-15, 2024,
- Approved a revised budget for FYE 2024 as authorized by the 2023 'Aha Pae'āina ,
- Designated housing allowances for the Conference Minister and Associate Conference Minister,
- Authorized a new staffing structure replacing two part-time Associate Conference Ministers with a single full-time Associate Conference Minister, and authorizing the hiring of the Rev. Jonathan Roach to that position,
- Approved an updated Office and Employee Sharing Agreement with the Hawai'i Conference Foundation,
- Approved the recommendation to contract with Hope Partners Hawai'i and FundDevelopment Group to serve as consultants for the Capital Campaign,
- Approved the Pastoral Leaders Minimum Compensation Guidelines for 2024,
- Approved a contract with Ben Sheets to serve as support coordinator for Maui clergy as they serve their congregations after the fires,
- Approved Conference Minister the Rev. Dr. David Popham's sabbatical plan,
- Authorized hiring of a part-time Sabbatical Conference Minister to work remotely with minimal time in the office, guiding ongoing conversations, engaging with the collective national UCC, and making executive decisions during Rev. Popham's sabbatical,
- Authorized the Executive Council to set the date for Rev. Popham's sabbatical (subsequently set by the Executive Council as July 16 – October 16, 2025),
- Asked the Nominating Committee to consider continuing its work after making nominations for Council members and Ministry Team Chairs, to recommend people to serve on the Missional Teams,
- Reviewed progress on the Strategic Plan during an in-person retreat,
- Accepted the audited financial statements for FYE 2023,
- Approved the slate for FYE 2025 and recommended its adoption by the 'Aha Pae'āina ,
- Approved the FYE 2025 budget and recommended its adoption by the 'Aha Pae'āina ,
- Referred the resolution "A Call to Education and Action Regarding the Crisis in Gaza" to the 'Aha Pae'āina for consideration and action, and
- Discussed steps which would support conversation among leaders of entities of the Hawai'i Conference.

Please hold us in your prayers and share with us your mana'o.

Yours in Christ,

Eric S. Anderson, Chair
Hawai'i Conference Council

**Hawai'i Conference United Church of Christ
Minutes of the 201st `Aha Pae`āina
Virtual Meeting
Honolulu, Hawai'i**

Thursday, June 15, 2023

Opening of the 201st `Aha Pae`āina

At 9:00 a.m., via Zoom, Rev. Eric Anderson, Chair of the Conference Council, officially opened the 201st `Aha Pae`āina, which was immediately followed by the annual meeting of the State Council of Hawaiian Congregational Churches. The `Aha Pae`āina will continue through the rest of the week and concludes with the Business Session on Saturday, June 17, 2023.

Saturday, June 17, 2023

I. Call to Order

Rev. Eric Anderson, Chair of the Conference Council, called to order the business session of the `Aha Makua of the 201st `Aha Pae`āina at 9:00 a.m.

Rev. Anderson called upon Office Coordinator Lori Yamashiro to explain how the delegates could participate using the Zoom format while meeting the Rules of Procedure.

II. Special Recognitions and Celebrations

Rev. Anderson called upon Conference Minister Rev. David Popham to recognize special persons and anniversaries in the life of the Conference.

III. Introductions

Conference Minister David Popham introduced the following:

New Clergy

- Amy Butler, Community Church of Honolulu, island of O`ahu
- David Yoshida, Giving Circle Church, island of O`ahu
- Cara Ann Maeda, Hilo Coast UCC, island of Hawai'i
- Jon Lilley, First Chinese Church, island of O`ahu

New Church

- UCC Pohnpei Hilo, island of Hawai'i
- Giving Circle Church, island of O`ahu

The following significant church anniversaries were recognized:

- 200 Years Kalapana Mauna Kea Congregational UCC
- 200 Years Laupahoehoe Congregational Church
- 200 Years Waiola Church
- 185 Years Kaumakapili Church
- 185 Years Wananalua Congregational
- 180 Years Hauula Congregational Church UCC
- 180 Years Pookela Church
- 170 Years Kaulanapueo Congregational

- 160 Years Waialua Congregational Church
- 155 Years First United Protestant Church
- 115 Years Bishop Memorial Church
- 110 Years Ewa Community Church
- 100 Years Church of the Crossroads
- 100 Years Koloa Union United Church of Christ

The following significant anniversaries of ordination were recognized:

- 20 Years
Gwendolyn “Nani” Hill
- 25 Years
Brian Boshard
Wendell Davis
David deCarvalho
Nancietta Haalilio
Violet Makuakane
Donald McComber
Ella McComber
Sugalu Timoteo
- 30 Years
Olaf Hoeckmann-Percival
- 35 Years
Kealahou Alike
Eric Anderson
Bradstreet Smith
- 40 Years
Rey Desenganio
Robb Kojima
Linda Petrucelli
Bienvenida “Benny” Sevilleja
- 50 Years
Curt Kekuna
- 55 Years
Dean Fujii
Thomas Olcott
Wallace Ryan-Kuroiwa
- 60 Years
Richard Alger
Paul Brennan

The following churches were recognized as “Five for Five” churches in mission giving to Our Churches Wider Mission Basic Support and the four special church-wide offerings:

- | | |
|----------------------------|----------------------------------|
| • Amataga Fou | • First Chinese Church Of Christ |
| • Central Union Church | • First United Protestant Church |
| • Church Of The Holy Cross | • Haili Congregational Church |
| • Ewa Community Church | |

- Hanapepe Hawaiian Congregational Church
- Hawaii Kai UCC
- Honolulu Marshallese Ministry
- Kahikolu Congregational Church
- Kahikuonalani UCC
- Kailua Christian Church
- Kalaiakamanu Hou Congregational Church
- Kaluaaha Congregational Church
- Kapaa UCC
- Kauaha'ao Congregational Church
- Kaumakapili Church
- Kawaiaha'o Church
- Koloa Union Church
- Lahuiokalani Kaanapali Congregational
- Lanai Union Church
- Lihue United Church
- Living Stones Church
- Manoa Valley Church
- Moanalua Community Church
- Nu'u Lotu
- Nu'uanu Congregational Church
- Olaa First Hawaiian Church
- Opihikao Congregational Church
- Pearl City Community Church
- Pukaana Congregational Church
- Puula United Church Of Christ
- United Church Of Christ Judd St
- United Community Church
- Waiokeola Congregational Church
- Waiola Church
- Waipahu UCC

The following churches were recognized as leadership churches in giving (highest total dollar support):

- Nu'uanu Congregational Church
- Church of the Holy Cross
- Central Union Church
- Church of the Crossroads
- United Church of Christ – Judd Street
- Hawai'i Kai United Church of Christ
- Pearl City Community Church
- Koloa Union Church
- Mānoa Valley Church
- Keawalai Congregational Church

The following churches were recognized for highest per-capita giving:

- Lahuiokalani Kaanapali Congregational
- Puka'ana Congregational Church
- Hanapepe United Church of Christ
- Ewa Community Church
- Koloa Union Church
- Nu'uanu Congregational Church
- Church of the Holy Cross
- Hawai'i Kai United Church of Christ
- United Church of Christ – Judd St.
- Kahikuonalani United Church of Christ

The following churches were recognized for increased giving that was double or more over the previous year:

- Kaulanapueo Congregational Church
- Malamalama Ole Alofa Tunoa CCC United Church of Christ
- Makawao Union Church
- Haili Congregational Church
- United Community Church
- Hauoli Kamaŋao Church
- Waikoloa Marshallese Ministry
- Wailuku Union Church
- Community Church of Honolulu
- Koolau Hui‘ia Protestant Church
- Honolulu Cosmopolitan United Church of Christ

The Rev. Popham named those ministers who have passed away since the last ‘Aha Pae‘āina and led a prayer of thanksgiving for their lives and ministries:

- Donald Asman
- Henry Boshard
- Elden Buck
- James Fung
- John Hoover
- Teruo “Terry” Kawata
- Richard Miller

IV. Credentials Report

Lori Yamashiro reported that as of 9:00 a.m., 86 delegates from 51 churches had registered and were present; because a minimum of 25 churches constitute a quorum, Rev. Anderson declared that a quorum had been established.

It was moved by the Credentials Committee,

AC 06-23-01 To accept the roll of delegates as the official roll of the ‘Aha Pae‘āina.
Motion was approved by consensus.

V. Adoption of Rules of Procedure

Rev. Anderson reviewed some of the Rules of Procedures and introduced parliamentarian Rachel Glanstein who will assist with questions of parliamentary procedure.

It was moved by the ‘Aha Planning Committee,

AC 06-23-02 To adopt the Rules of the ‘Aha Pae‘āina.
Motion was approved by consensus.

VI. Business Agenda

A. Adoption of Business Agenda

It was moved by the 'Aha Planning Committee,

AC 06-23-03 To recommend that the Agenda be adopted as presented.

Motion was approved by consensus.

Conference Minister David Popham introduced the videos from our ecumenical partners:

- Rev. Dr. David Vasquez-Levy, President of the Pacific School of Religion
- Rev. Dave Nagler, Bishop of Pacifica Synod, Evangelical Lutheran Church in America

VII. Elections

Rev. Anderson directed delegates to the Nominating Committee Report, including the slate of nominee, on page B5 of the 'Aha Makua Handbook. He also reviewed Bylaw requirements for nominations from the floor. There were no nominations from the floor that met the requirements and/or were received in time for this meeting; as a result, Rev. Anderson declared nominations closed.

Pursuant to the Bylaws at Article XI Sec. 2, since all nominees were running unopposed, Rev. Anderson instructed the Secretary to cast an elective ballot favoring all nominees to their respective positions as follows:

AC 06-23-06 (Two-year terms unless otherwise specified)

- ***Marilyn Hasegawa, Conference Council Vice Chair***
- ***Linn Garcia, Conference Council Treasurer***
- ***Wryen Kiwaha, Conference Council Youth/Young Adult At-Large***
- ***Nate Timoteo, Conference Council Youth/Young Adult At-Large***
- ***Roberta Jahrling, Administration Missional Team Chair***
- ***Joan Sakaba, Formation Missional Team Chair***

HCUCC Nominating Committee

- ***Susan Tengan, O'ahu***
- ***Aileen Trout, 'Aha O Na Mokupuni 'O Maui, Moloka'i, A Me Lāna'i***

With these elections, the 2023-2024 Conference Council is comprised of the following:

Eric Anderson, Chair
Marilyn Hasegawa, Vice-Chair
Lorna Motas, Secretary
Linn Garcia, Treasurer
Wryen Kiwaha, Youth/Young Adult At-Large
Nate Timoteo, Youth/Young Adult At-Large
Brian Welsh, President, Association of Hawaiian Evangelical Churches
Debra Wong Yuen, President, Hawai'i Island Association
Michael Horning, President, Kaua'i Association
Wayne Ibara, President, O'ahu Association
Arlene Pihana, President, Tri-Isle Association
Roberta Jahrling, Administration Missional Team Chair
Joan Sakaba, Formation Missional Team Chair
Linda Rich, Justice and Witness Team Chair

Sharon Matsuyama, Stewardship Missional Team Chair
Boyd Matsuyama, Representative, State Council of Hawaiian Congregational Churches
Andrew Bunn, HCF Executive Secretary (ex-officio)
David Popham, Conference Minister (ex-officio)

VIII. Hawai`i Conference Budget for Fiscal Year Ending 2024

It was moved by the Conference Council,

AC 06-23-07 To adopt the Hawai`i Conference Budget for Fiscal Year ending 2024.

Debate ensued. The following amendment was proposed and debated:

AC 06-23-08 To amend the FYE2024 HCUCC Budget by reducing the line item for the Papa Makua to zero and to authorize the Conference Council to distribute the \$24,000 among the Administration, Stewardship, Formation, Justice and Witness, and the Innovation and Engagement Missional Teams.

The amendment *AC 06-23-08* was adopted: Yes 44, No 43.

Debate continued.

The amended motion *AC 06-23-07 (includes AC 06-23-08)* was adopted: Yes 66, No 22.

IX. Recognition and Words of Thanks

Rev. Anderson extended the thanks and appreciation to all who worked to put this virtual ‘Aha Pae‘āina together.

X. Adjournment

Rev. Anderson noted that the body had completed all of the agenda items and the 201st ‘Aha Pae‘āina adjourned at 10:47am.

Lorna Motas,
Recording Secretary

Report to the 202nd ‘Aha Pae‘āina of the Hawai‘i Conference

Rev. Jonathan C. Roach, PhD, Associate Conference Minister

1 Samuel 1:9-18

This year has been heartbreaking and empowering for me, and I feel blessed to be called to this ministry. And as I enter my sixth year of living on Hawai‘i Island and will start my fourth year in this call this October, I continue to grow in my love for this ‘āina, our congregations, and our kahu. With my change to full-time ministry on August 1, I have felt empowered as I no longer have to juggle multiple ministries and jobs to make ends meet and can dedicate my full time and energy to you and our mutual ministry, including working directly with 41 of our congregations!

My duties and responsibilities include the following essential functions:

- Work collaboratively and openly with all Conference staff.
- Support and resource all Hawai‘i Conference churches and ministers.
- Work in partnership with the Papa Makua for support of the Association of Hawaiian Evangelical Churches’ congregations.
- Support and resource Hawai‘i Island Association’s Board and Committee on Ministry.
- Support and resource the Association of Hawaiian Evangelical Churches Board and Committee on Ministry.
- Spearhead Search and Call support of congregations in pastoral transition.
- Staff and resource missional teams of the Conference Council and staff as assigned including: Editorial Team, Committee on Ministry Chairs, Pastoral Leadership Retreat Planning Team, Innovation and Engagement Missional Team, Justice and Witness Missional Team.
- Ensure that Conference files of churches, ministers, and associations are kept current with minutes and all supporting documentation.
- Attend meetings, as assigned, of Conference staff, Conference Council, associations, and ecumenical events.
- Perform other duties as assigned by the Conference Minister.

I. Maui Wildfire Recovery Spiritual Support:

After the horrific wildfires brought so much heartbreak and destruction on Maui, our Conference Minister asked me to take the lead on the spiritual support for our clergy on Maui. This has included everything from making simple phone calls to check with our clergy about how they are doing spiritually, to introducing trauma chaplains from the UCC Disaster Response and Recovery Global H.O.P.E. to our local clergy and congregations. In addition, I was able to participate in the “Prayers for Maui” Zoom worship service and in the interfaith noon service “Kīpuni Aloha no Maui” on Friday, September 1 in Queen Lili‘uokalani Gardens.

Working with Rev. Ben Sheets, I helped plan a webinar, “Resilience & Renewal: A Time for Revitalization,” as a Conference-wide opportunity for mutual support and building faith-based resiliency. This session was provided free of charge through the partnership

of the HCUCC, the Pacifica Synod of the Evangelical Lutheran Church in America (ELCA), and Presbyterian Disaster Assistance. As of the writing of this report, our next event will be an in-person clergy workshop on Maui on May 15th and another seminar is being planned at the end of August.

II. Search and Call:

Search and Call has been and will continue to be a major part of my work. Over the last 12 months, I have been blessed to walk with Waialua UCC, Kailua Christian, Wahiawa UCC, Wai'oli Hui'ia, First United Protestant, Lihue Christian, Makawao Union, and Community Church of Honolulu as they have made successful calls to new pastors. In addition, Ka Hana O Ke Akua, Central Union, Kaumakapili, and Keawala'i have finished successful searches and welcomed new clergy. Finally, I am pleased to share that two new kahu were licensed: Daniel Kawaha of Haili Church and Keoki Kiwaha of Puka'ana Church.

In the area of recruitment, I have contacted 94 UCC clergy who have expressed interest in ministry in Hawai'i and provided 47 Zoom sessions or in-person meetings with them. Lori and I staffed the Hawai'i Conference table at the Search and Call Fair at General Synod, and I participated in Eden Theological Seminary's Career Day via Zoom and met with soon-to-be graduates. Also, I have worked with clergy from the Reformed Church in America, Presbyterian Church USA, United Methodist Church, Church of the Nazarene, National Association of Congregational Christian Churches, and the Evangelical Covenant Church. And I conducted two focus groups with representatives from our congregations who are currently in searches to receive feedback on our Conference's Expanded Search and Call Plan. Their feedback is empowering us to better focus our time and energy into activities that best support our Search Committees.

III. Major Highlights of the Last Year:

Other highlights of the last 12 months include participating in a very successful Pastoral Leaders Retreat with support from the Pension Board; joining HIA leaders and preaching at UCC, Pohnpei Hilo as that congregation was welcomed into dual standing in the UCC, Pohnpei and the UCC, USA; leading a safe church workshop for the Kaua'i Association; serving as President of Interfaith Communities in Action on Hawai'i Island; participating in a Vigil for Peace for Palestine and Israel in Queen Lili'uokalani Gardens; writing an advent series, "Flying into Advent," for the *Coconut Wireless*; helping to launch three new Communities of Practice (with leaders Rev. Scott Landis and Kahu Nani Hill) for our clergy; taking a two-day course on Indigenous Christology through the Indigenous Studies Program at the Vancouver School of Theology, which was offered as part of Association of Hawaiian Evangelical Churches 'Aha O Nā Kahu; taking a four-day course on basic mediation for conflict resolution through the Ku'ikahi Mediation Center in Hilo; and finally, after 13 months of work as a Board member of the Congregational Library & Archives in Boston, I was able to facilitate the repatriation of two niho palaoa back to Maui, which was their island of origin after at least 153 years absence, on March 12. God is Good!!!!!!!

'Aha O Na Mokupuni 'O Maui Moloka'i ame Lana'i

Report to The 2024 'Aha Pae'āina

Aloha Mai Kakou,

May this report find you all in good health and spirits. With the hard work of our ACM Jonathan Roach and our committee on ministry we have welcomed Rev. Gordon Marchant to Makawao Union Church and Rev. Gary Percesepe to Keawala'i Church.

We held our 'Aha Mokupuni Spring meeting this past May at Iao United Church of Christ Church. Many were in attendance in person and via zoom. It was great to have Ms. Lori Yamashiro joined us on behalf of the Conference. Kahu Jimmy Aarona will be returning as Moderator, Kahu Dennis Barger continuing as Secretary and yes! Our prayers were answered, and we now have a Treasurer; we welcomed Kailani Ross of Waiola Church.

I would like to say thank you for all of your prayers, support, and volunteering for the people of Maui that have been affected by the wildfires. Much gratitude to the Conference for supporting our Pastoral Leadership and the ongoing efforts to support the Wildfires Fund and Mr. Danny Tengan for all that you have done and continue to do for our people.

May God's grace and blessings be with all of you at this 'Aha Pae'āina.

Aloha, A Hui Hou, E Malama Pono,

Arlene Kealaonalani Pihana Outgoing Moderator



Association of Hawaiian Evangelical Churches Hawai'i Conference United Church of Christ

LUNA HO'OMALU REPORT

Aha Makua

June 15, 2024

Blessings to the delegates of the Aha Makua! Personally, it is an honor to serve the Hawaiian churches as the Luna Ho'omalua and there have been many exciting events of the past year.

200th Anniversary Church Celebrations: Last summer Kalapana Mauna Kea Church in July and Laupahoehoe Congregational Church in August hosted wonderful celebrations of 200 years of serving Jesus on the Big Island. Large crowds with many local dignitaries, including the Mayor of the Big Island and our UCC Conference Minister, participated in worship services expressing gratitude to God!

Growing Pacific Relationships: It is also exciting to see the expanding connections AHEC is developing in the Pacific region with the relationship to the Pacific Conference of Churches. This historic indigenous organization has embraced our Association and had a gathering in New Caledonia to officially welcome us in last summer.

Momentum: Our Association has now had three Resolutions pass through General Synod. The original one that passed three years ago was called, "**A RESOLUTION ENCOURAGING TO END 128 YEARS OF WAR BETWEEN THE UNITED STATES OF AMERICA AND THE HAWAIIAN KINGDOM**". Last summer our Association was blessed with the leadership of Papa Makua Kahu Wendell Davis and Josann Meyer Parker Jenks from Kawaiaha'o Church as our official 2023 AHEC General Synod delegates. Other AHEC delegates were there representing other entities and all together they were successful in getting passed our two new Resolutions. The titles were 'A Resolution Calling for a New Study by our Church on our Relationship with the Indian Boarding Schools and the boarding schools in Hawai'i and secondly, 'A Resolution to Urge All Responsible Entities to Join In Reparations to Fund Christian Hawaiian Language Education Programs to Undo a Century of Extinction. Americanization and Indoctrination Policies Extinguished the Original Christian Hawaiian Alphabet.' Much of this momentum is based on the work done on the Hawaiian Kingdom History project of two years ago called: **The Kingdom, The Church and The Land**. The 12 sessions are currently available on the HCUC website and the link can be shared with interested people.

<https://www.hcucc.org/hawaiian-kingdom-history-series>. This all goes to prove that the Association of Hawaiian Evangelical Church is an active and vital association that continues to "live into" the 1993 Redress.

Fall Halawai at Miloli'i: AHEC had their Fall Halawai in-person so that our Hawaiian churches can fellowship, have Aha Mele, and share ministry together. We are grateful for our wonderful church in Miloli'i in south Kona to invite our delegates to experience the traditions of what is called "the last Hawaiian fishing village." There were so many highlights during the weekend, the afternoon shoreline journey sharing cultural information by delegate Kaimi, the awesome local food, the workshops sharing the cultural opelu farming process, the sunrise service in the remodeled Hale Pule and finally culminating in the closing Communion service with fresh poi used as the "bread" pounded during a beautiful kanikapila!

AHA O NA KAHU: More than two dozen Kahu and lay people gathered at Kuhio Chapel in Keaukaha, February 15-16, 2024, to receive a two-day training entitled "Indigenous Christology" by Rev. Ray Aldred, the Director of the VST Indigenous Studies Program. The participants gave the event rave reviews.

Spring Halawai at Kalapana Mauna Kea Church: The theme of this Halawai was based on Jeremiah 29:11-12, ***"For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call on me and come and pray to me, and I will listen to you."*** This Halawai was a very positive step forward for AHEC, with great attendance due to the Aha O Na Kahu connected to it. Some highlights of the two-day event were the workshops that focused on Healthy Foods from a Hawaiian cultural tradition and a PowerPoint presentation on the Boston Artifacts. We also had a beautiful time of music with the Friday evening State Sunday School Aha Mele and a spontaneous kanikapila to wrap up our time on Saturday. We are grateful to our hosts Kahu Michael and Angie Warren, along with the congregation of Kalapana Mauna Kea Church for a wonderful time!

New Partnership's Presentations: During the Halawai, the Aloha Ke Akua ministry led by Kahu Daniel Kikawa showed a PowerPoint about the importance of "marae" and a vision to utilize this ancient Polynesian practice as a solution for many of our island problems. Wikipedia defines "marae" as ***"A marae is a communal or sacred place that serves religious and social purposes in [Polynesian societies](#)."*** The Henry Maunakea Center for Discernment and Church Development led by Trevor Maunakea also gave a presentation about current updates on their Kahu training programs.

Papa Makua Leadership: The AHEC Papa Makua went to New York as the indigenous representative for the UCC denomination in April 2024. He was chosen by our UCC President Rev. Georgia Thompson to be the UCC Representative and participate in various activities with the World Council of Churches and the United Nations Permanent

Forum on Indigenous Issues. He sent out this letter to the churches of AHEC and the brochure he mentions can be accessed at this link:

https://us3-campaign--archive-com.translate.google/?u=dd0545e3cf1b8fc7d593ca7ac&id=a29d731a74&e=1bdb490074&_sl=auto&_x_tr_tl=en&_x_tr_hl=auto

“Aloha e AHEC 'Ohana,

Since last November, I have been engaged with other indigenous Christian world leaders, as an appointed delegate by UCC President, Rev. Thompson. I will be leaving for NYC this weekend in preparation for the United Nations Forum II as a delegate representing the UCC denomination and especially, our AHEC 'Ohana. I will be joined by my other colleagues of indigenous world leaders with opening worship beginning on Monday, April 15th at the Church Center for the United Nations with Chaplain, Rev. Dionne Boissiere at 9:30am (EST). My daughter, Puakailima, will be joining me to participate in reading the Hebrews scripture in Hawaiian and dancing hula to "Majesty". She will also record the 30 minute worship service on Facebook Live. I will also be participating in scripture reading as well and have been asked to deliver the sermon message. Meeting me there will also be Donna Bollinger, UCC Representative to the United Nations, Wider Church Ministries. Along with other delegates, I will also be attending the United Nations side events and platform on Monday and Tuesday, then returning on Wednesday, April 17th. I have attached a brochure of the event for your perusal.

Your prayers are appreciated as I take the stage with other Christian indigenous world leaders and together, like the pu kani, our voices will be heard.

***Aloha ke Akua,
Papa Makua”***

The brochure is titled ***“Cultural Survival”*** and the opening paragraph reads: *On April 15-26, 2024, the 23rd session of the [United Nations Permanent Forum on Indigenous Issues](#) (UNPFII) will take place at the UN Headquarters in New York. This year's session theme will focus on ***“Enhancing Indigenous Peoples' right to self-determination in the context of the United Nations Declaration on the Rights of Indigenous Peoples: emphasizing the voices of Indigenous youth.”****

AHEC is very blessed to have a great leader recognized by our National UCC Leadership and now AHEC has an international voice to advocate for the Hawaiian People. May God bless the days ahead with favor to see better outcomes for our Hawaiian community. The Association is looking forward with high anticipation to the next meeting of the Na Kai Ewalu at Kawaiahao Church in Honolulu on Thursday, June 13th.

Blessings, Kahu Brian Welsh kahubrian@gmail.com

HAWAI'I ISLAND ASSOCIATION, UCC

c/o 400 W. Lanikaula St
Hilo, HI 96720



June 2024

Aloha from Hawai'i Island Association United Church of Christ!

On-going Association work and accomplishments for FY 2023-2024:

---Bylaw Committee is actively working on amendments to the current Bylaws. Legal council will be sought before presenting document to Executive Board, followed by a special Association meeting with all member churches and clergy for review and approval.

--Maui Clergy Kokua respite/relief: HIAUCC set aside funds to cover travel expense for HIAUCC clergy to go to Maui to provide respite and relief with coverage for Sunday services. To date, one Maui clergy asked for assistance.

--Work continues with assessment of churches and clergy membership.

--Rev. Sam Masilamoney called as the designated term pastor at First United Protestant Church in Hilo. His first Sunday was April 7, 2024.

--New MID: Wyren Keoki Kiwaha, installed Jan. 13, 2024 as Kahu and Kumu of Puka'ana Congregational Church.

--New member to HIAUCC: Helani Congregational Church.

--Gathering held at Church of the Holy Cross welcoming and approving United Church of Christ of Pohnpei (UCCP)-Hilo into the UCC (USA) with dual standing in HIAUCC on Sept. 17, 2023.

--Anti-Racism Training: HIAUCC contributed \$1,000 for financial support for Clergy to attend. This training will be offered for all pastoral leaders and Committee on Ministry members on Saturday, Sept. 7 and 28th by Zoom. Conferences and associations across the UCC, have been working to provide important anti-racism training for their pastoral and lay leaders because it is vital for our mutual ministry with each other and with our wider neighbors.

--Fall 'Aha Mokupuni meeting held Nov. 4, 2023 hosted by First United Protestant Church in Hilo. Professional Development presented by Julie Mitchell of Ku'ikahi Mediation Center.

--Spring 'Aha Mokupuni meeting held May 4, 2024 hosted by Waikoloa Marshallese Ministry at Hokuloa UCC in Puako. Professional Development presented by HCUCC Innovation & Engagement Missional Team chairperson, Rev. Heather Barfield.

Executive Board of HIAUCC for FY 24-25:

President: Debbie Wong Yuen, 1st term, yr. 2
Vice President: Kahu Wryen Keoki Kiwaha, 1st term, yr. 1
Secretary: Rev. Jihey Roach, 1st term, yr. 1
Treasurer: Frank Mulec, 2nd term, yr. 1
EH Rep: Calvin Motoda, 1st term, yr. 1
WH Rep: Patricia Dunham, 1st term, yr. 2
COM Chair: Rev. Larry Walter, 2nd term, yr. 1
Nomination Committee Chair: Woody Kita, 3rd term, yr. 1

Colossians 3:17 says "And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through Him".

Ka Ho'opili Iesu (Together in Jesus),

es/Debbie Wong Yuen,
HIAUCC President

Kaua'i Association UCC President's Report

The Waineke Cabins on Kaua'i are now up and running. We had a blessing and reopening on August 12, 2023. If you'd like to reserve a cabin, please contact us at wainekeministry@gmail.com.

We welcomed Rev. Cheri Dennis to Lihue Christian on October 1, 2023.

Our Fall 'Aha Mokupuni happened last November 5, 2023 at Hanapepe Hawaiian Congregational Church.

At our January General Meeting we met with Leah Hatcher who is the new hospital chaplain at Wilcox Medical Center.

After many years away, Rev. N. Stan Hankins returned to Kaua'i and began serving Wai'oli Hui'ia on February 11, 2024.

Our Spring 'Aha Mokupuni was on May 4th at Lihue Christian Church, where we elected the following new officers:

President: Rev. Dr. Barry Mick
Past President: Michael Horning
Vice President: Tiffany Marrotte
Secretary: **OPEN**
Treasurer: 'Auli'i Ka'auwai Herrod
Chaplain: Rev. Cheri Dennis

On May 11, 2024, we bid a fond aloha to our beloved Aunty Aletha Kaohi who passed away on April 9, 2024. Aunty was well known in our community for knowledge and aloha for the people and 'āina of Kaua'i. A long-time member of Hanapepe Hawaiian Congregational Church, Aunty Aletha served in various capacities in the Kaua'i Association, the Hawai'i Conference UCC, the Hawai'i Conference Foundation and the State Council of Hawaiian Congregational Churches. She also served on committees and boards on in the Kaua'i community. We were truly blessed to have had her love and support and she will be greatly missed.

Our next KAUCC Executive meeting: June 25, 2024, 5:30pm - 7:00pm via Zoom.

Respectfully submitted,
Michael Horning, President

Report to the 2024 *'Aha Pae'āina*
O'ahu Association
Pastor Wayne Ibara, president
May 2024

Like the Hawai'i Conference as a whole, the O'ahu Association has begun to emerge from online gatherings to meetings conducted in a hybrid format, on-site and online together. This demands adequate technical capability that not every church can provide. But we have been thankful that our last two Mokupuni meetings have managed to pull this off, last fall at Makiki Christian Church and last month at Mānoa Valley Church. Shout out to the Conference's technical wizard Kristin Young, who helped us launch this!

At our spring Mokupuni last month, Pastor Irene Hassan was elected as the new president of the O'ahu Association. For her willingness to serve and her eagerness to offer pertinent resources to Association churches facing challenging situations, I am truly grateful. I am also grateful to the number of O'ahu Board members who have served through the Covid pandemic and have now stepped down: Rick Tsujimura, Roy Yamauchi and the Rev. Lauren Buck Medeiros. Continuing on the board with Irene and myself are the Rev. Makana Milotta, Joan Sakaba, Linn Garcia (treasurer) and Lori Yamashiro (secretary), with Conference Minister David Popham.

I am also grateful that we have an excellent and growing Committee on Ministry, which continues to be chaired by the Rev. Kyle Lovett. Blessed with a few new members, the Committee's roster now includes June Tom, Roy Yamauchi, Pastor Rey Desenganio, Pastor Abraham Han, Anne Leake, Pastor Sugalu Timoteo, Elly Chong, Lori Yamashiro and Conference Minister David Popham.

Thank you to our Conference staff, both clergy and lay, who do so much to encourage and equip us for our ministry and our life together.

It has been a privilege to serve on the O'ahu Board, and over the past four years as president, on the Conference Council as well. May we continue to find ways to be the church together in our varied settings and situations.

Hawai'i Conference of the United Church of Christ
Administration Missional Team
Annual Report to the 202nd 'Aha Pae'āina
Central Union Church
June 13-15, 2024

Members of the Administration Missional Team:
Rev. Dr. David Popham, Hawai'i Conference Minister
Rev. Eric Anderson, Hawai'i Conference Council Moderator
Linn Garcia, Hawai'i Conference Council Treasurer
Lori Yamashiro, Hawai'i Conference Office Manager
Gregory Sato, Hawai'i Conference Personnel Committee Chair
Roberta Jahrling, Administration Missional Team Chair

The Administration Missional Team (AMT) in preparing for the Aha reviewed the following documents for consideration and approval by the council: Draft 'Aha Schedule, Draft Business Agenda, Draft Rules of Procedure, Draft Budgets, Nomination Slate, and a Resolution for consideration.

The evaluation of the Strategic Plan (The Plan) approved by the 'Aha in June 2018 is the current project for the AMT. The Plan set to be in place for ten years called for an evaluation at the end of five years. In February of this year the AMT organized a retreat to evaluate The Plan. Members of the Conference Council (Council) which includes the chairs of the five missional teams and staff, retreated for a day and a half to Camp Mokuleia to evaluate The Plan and its effectiveness to date.

The Plan laid out the eight strategic initiatives that included action plans requiring tracking and updating on an annual basis and progress measures. Teams would determine what worked and what didn't; course corrections were expected.

For our purpose, the evaluation was based on the action items for each strategic initiative assigned to a missional team at the start of The Plan in 2018. The newest team, Innovation and Engagement (I & E) established in June 2022 was a discretionary initiative reserved for the settled Conference Minister who had yet to be determined at the time The Plan was approved. Consequently, all action items for the I & E were determined by the chair of the team with suggestions from staff and input from other missional team chairs.

Each team was asked to assess each action item and its outcome, conduct a SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis of their team, and consider next steps for action. The teams reviewed, reflected, discussed and decided on what strategic action items were still relevant and what didn't work and added new action items if called for. The evaluation did not include the progress measures, i.e. how many people participated in a program, how many churches were represented, or how many new ministries were started.

The Formation Missional Team (FMT) has the most members and the most programs under its care. There were eight action items to evaluate; of the eight two were eliminated. The team will continue to work on Strategic Initiative 1: Training and Spiritual Formation, Strategic Initiative 3: Expansive Concept of Church, Strategic Initiative 4: Gifts and Wisdom of the Next Generation and Strategic Initiative 6: Live Aloha and the programs that fall under each initiative.

The Justice and Witness Missional Team (JWT) has the most action items, eleven; of the eleven, two were “don’t keep” and one was questionable. Many of the items called for an integration of teams working together to promote a program.

The Stewardship Missional Team (SMT) faced challenges in finding and keeping members to serve. The current chair is serving a final term ending June 2024; there is no nominee for the SMT chair. The SMT will be retired, not eliminated, and projects re-assigned to the Justice and Witness Missional Team and the Capital Campaign Fund. We (the AMT) will explore a new focus for the SMT.

The Administration Missional Team (AMT) had seven action items to evaluate; of the seven, two are completed, one was eliminated, and four are ongoing. Two action items deal with the preparation, review and presentation of the budgets – these are ongoing. The other two ongoing items are: (i) Examine and align the governance and administrative needs of the Conference and Foundation in response to changing needs within the strategic plan; and (ii) Improve accountability around financial realities through transparency and education.

The Innovation and Engagement Missional Team (I&ET) set six goals for itself; of the six only one was eliminated. The team will continue to develop; Daring Faith Conversations, Strengthen presence and knowledge of our Missional Teams purpose, Provide grants to congregations who are striving to innovate or transform their spaces to serve their community anew, Provide training for leaders, Work with congregations and COMs to develop models of pastoral leadership that will be sustainable.

The hope going forward is that the teams can collaborate, share ideas, and thus create vibrant and effective programs spanning the work of more than one missional team.

In the SWOT analysis the teams agreed that the leadership was passionate as well as that the members were focused and diverse. Weaknesses were: too many tasks, hard to recruit team members, no plan for leadership transition. Opportunities were: to seek collaboration between the teams, and be aware of emerging needs of a new church. Threats were: diverse opinions make it hard to speak with one voice, hard to sustain leadership, team is tired, hard to focus, shrinking leadership pool, and entrenched interests.

Next steps are to have the teams working collaboratively rather than in silos, develop and encourage an integration of programs where possible, continue to evaluate each program, and communicate the success of a program(s). The AMT will review and update the on-line information posted on the HCUCC web site on the strategic plan and each missional team.

It is my humble opinion that the teams are working diligently to fulfill the eight strategic initiatives and accompanying action items set forth in The Plan of 2018. Collectively we have verbalized and recognized the obstacles we face and we will overcome! Evaluating The Plan is ongoing and there will be future meetings among and between the team chairs and committee members to check on the progress of the action items and the relevance of the strategic initiatives.

Mahalo to all who have dedicated many hours of meeting and planning the programs for our churches. It is with a grateful heart and much aloha that we recognize the chairpersons and members of the missional teams.

Formation: Joan Sakaba, chair. Many thanks also to Jack Belsom whose initial guidance formed the foundation of the team's work process. Members of the team.

Justice and Witness: Linda Rich, chair and members of the team.

Stewardship: Sharon Matsuyama completing her final term in office.

Administration: Roberta Jahrling, chair and members of the team.

Innovation and Engagement: Heather Barfield, chair, and members of the team.

Yours In Christ,
Roberta Jahrling, Chair
Administration Missional Team

Formation Missional Team/Hawai‘i Conference United Church of Christ
July 2023 to June 2024 Annual Report

The Formation Missional Team (FMT) works to promote the formation of strong Christian communities in the Hawai‘i Conference United Church of Christ (HCUCC).

Its key functions are:

- To develop programs for: the Conference, youth, congregations, clergy and other areas as needs arise.
- Ensure that programs are more than just activities or events, but opportunities that can change people’s lives and help them grow to be more faithful.
- Include programs that help develop people’s sense of call, strengthening the church to be effective UCC witnesses in their community and Hawai‘i.
- Lead the transformation of people’s lives and build relationships and connections. Work on evangelism, emphasize the necessity of going to the people, not waiting for them to come.

In response to the HCUCC Council’s request for review of the HCUCC strategic plan, FMT discussed how its activities are meeting the recommended action items in the plan. The Conference and FMT made huge adjustments to deal with the COVID pandemic which also affected the team’s ability to follow through on some of the action items. However, it was COVID that made us open ourselves to alternative ways to do church.

The FMT members can be described as committed and active; however, we are losing team members and need to recruit new membership, especially from Kaua‘i and other cultural groups. It was noted that the aging of our churches has reduced the resource pool. We would also like to collaborate more with the other Missional Teams of the Hawai‘i Conference.

The following are the areas the FMT worked on during the 2023-2024 year:

Strategic Initiative #1: Training and Spiritual Formation

2022 Church Leaders Event

This activity was transferred to the Innovation and Engagement Team. The FMT however still desires to locate and update training videos that church leaders can review on their own time.

Communities of Practice

There are currently four and potentially five communities of practice being shepherded by Associate Conference Minister Jonathan Roach. We added two new groups led by Nani Hill and Scott Landis. They will focus on ministers who are retired or who will soon retire and clergy who have started new calls, respectively. Reverend Roach and Reverend Janice Ogoshi will continue leading their groups which originated a couple of years ago.

Theological Education

The FMT has been participating in the HCUCC Council-sanctioned work of Rev. David Popham and Lori Yamashiro in the development of a plan to help people move toward discerning a sense of call. This activity was put on hold due to the Maui Fires initiatives which have absorbed resources. The plan is to restart this initiative in the Fall of 2024. **‘Aha Paeaina**

The FMT has fully immersed itself in planning for the first in-person ‘Aha Makua since churches were shut down in 2021. This event will take place from June 13 to 15, 2024, with key speakers and the ability to participate in cafe conversations which will reflect on the content of the presenters. Our UCC General Minister and President Karen Georgia Thompson will join us for the entire event. The event is to take place at Central Union Church on Oahu.

Pastoral Leaders Retreat

A Pastoral Leaders’ Retreat was held on September 19-21, 2023 at Camp Mokuleia on O‘ahu. It was noted that there were a few young ministers attending which was a highlight of the event.. Nineteen individuals registered, including a couple from the Christian Church (Disciples of Christ). The Pension Board assisted with program resources on Clergy Wellness: physical, vocational, spiritual and financial health. It was hoped that this retreat will attract more attendees in the future. Camp Mokuleia was thought to offer a good place for participants to rest and get to know one another. A planning team is being formed for an event to take place in the Fall of 2024.

Strategic Initiative #3: Expansive Concept of Church

Wisdom of Kalapapa – This program is currently being reformed with the plan to allow individuals to participate in learning activities on site. Work has been done to amend the curriculum and to secure procedures for visits into Kalaupapa.

Strategic Initiative #4: Gifts and Wisdom of the Next Generation

Youth (Grades 6 – 12) and Young Adult (Up to age 35)

A Western Regional Youth Event is being planned by churches in the Western region. Details have been slow to come, so it was the decision of the FMT not to support an all-church program to assist Hawai‘i youth to attend the WRYE. We did not feel we would have enough time to fundraise for air travel and a \$675 registration fee.

Instead, a group of young adults assisted by pastors in our Conference are working on planning a youth track for the ‘Aha Makua, scheduled for June 13 to June 16. The youth will be integrated into the ‘Aha Makua to the greatest extent possible and they have plans to extend out their event to Sunday, June 16, with church services at Kaumakapili Church. Youth will be housed at Kaumakapili, but will participate in most of their programming at Central Union Church. The FMT is encouraged by the participation of young adults – Danielle White, Kristen Young, Mary Herbig, Tiffany Marotte, Malia Galindo and Nathaniel Timoteo, supported by ministers Lauren Buck Medeiros, Irene Hassan and Ben Sheets. A portion of their costs will be supported by the FMT budget line items for youth and young adults.

Strategic Initiative #6: Live Aloha

Prayers of Aloha

Rev. Jonathan Roach continues to work on the Prayers of Aloha cycle with the Conference Editorial Team. The goal of this program reminds us that we are one ‘ohana: a unified, radiant, and transforming expression of the body of Christ.

Associating and Conferring

The FMT continues to search for committee members who represent the very diverse nature of our Conference.

Recommendations for team membership are welcomed. The Team meets consistently for most months of the year.

We are gratefull to Reverend Jonathan Roach for his support to the FMT.

Respectfully submitted:

Wayne Higa, Wayne Ibara, Elwood Kita, Janice Ogoshi, Joan Sakaba, Kalei Tong, Danielle White, Kalani Wong; supported by David Popham, Lori Yamashiro and Kristen Young

JUSTICE AND WITNES MISSIONAL TEAM REPORT TO THE 2024 'Aha Pae'āina

The members of this missional team were Linda Rich, Chair, Cassie Chee, Kalaniakea Wilson, and Joyclynn Costa. The team was supported by Associate Conference Minister, Jonathan Roach. Committees coming under the umbrella of Justice and Witness have included the Micronesian Committee and All Are Welcome at the Table.

We continue to share educational opportunities, articles videos of interest, through the Coconut Wireless. The Missional team chair signed an amicus brief for Landor v. Louisiana Dep't of Corrections related to Religious Freedom for Incarcerated individuals, a position statement entitled, "Anti-Micronesian Racism in Hawai'i: A Call for Oceanic Solidarity," and a petition calling for a ceasefire and humanitarian aid in the Israeli/Palestine war.

The **Micronesian Committee** has continued to actively support the One Stop Shop for Micronesians on Hawai'i Island which continues to grow. Chaired by Rev. Ron Fujiyoshi, the committee includes Micronesian clergy serving churches in Hawai'i , as well as Hawai'i UCC clergy. Two members of the committee attended the MCUCC General Assembly to be held in Pohnpei, Federated States of Micronesia in April. The committee continues to support continuing education for Micronesian clergy in Hawai'i.

The **All Are Welcome at the Table:** In collaboration with Church of the Crossroads, they had a booth at the Waikiki Shell following the Pride Parade. They noted with joy the increased number of UCC churches represented in the parade. The committee is no longer formally meeting but members continue to be available to support ONA members, seekers, and churches wanting ONA education.

Reconciliation

There is unfinished business related to Reconciliation. There is still anger, distrust, and pain within the HCUC. The former reconciliation working group delivered recommendations to the HCUC Council near the end of 2022. Recommendations were not shared widely for discussion as had been hoped because of a variety of intervening circumstances. The recommendations centered primarily on fact finding so the discussions could be based in historic facts. There is a wide range of beliefs, attitudes, and vastly different life experiences among our members and often there is a lack of knowledge of the historic events that have shaped the UCC in Hawai'i as well as a lack of awareness of how the church may, in some ways, even unintentionally, maintain vestiges of the colonization that shaped it. The recommendations call for study, discussion, and face-to-face engagement in conflict resolution. I am sharing these in this report in the hopes that they will receive wider attention and action. An apology is a first step, but reconciliation requires change in the ways things are done and the work of building trust and mutual respect, and enacting justice when needed.

Recommendations:

Na Kanaka Maoli Leadership: Provide a listing by the 2023 'Aha Pae'āina of Native Hawaiian men and women who have served in position of leadership in the

Associations and Conference since the apology resolution of 1993. Engage in a mutual discernment process regarding the degree to which the 1863 instruction of Rufus Anderson to the original missionaries to turn the church in Hawai'i over to Native Hawaiian church leaders is reflected in the history of HCUCC and what actions might be appropriate today to more fully include Hawaiian leadership at all levels within the HCUCC, beginning with the Conference Minister, on into the future.

Position of Papa Makua:

Call upon the Conference Minister and the Executive Committee and Conference Council to provide a written review of the 'Aha Pae'āina resolution that established the position of the Papa Makua.

Document, with references, the various actions that were taken in order to clarify if the HCUCC failed in keeping with the resolution and its intent to establish, fund, and empower the position of the Papa Makua.

(AHEC and HCUCC Council have attempted to define role and responsibilities and disagreement remains, including about funding for the Papa Makua.)

1819 Project: *Develop and fund an 1819 Project (similar to the 1619 Project) that looks comprehensively at the Congregational mission to Hawai'i established by the American Board of Commissioners for Foreign Missions (ABCFM) including but not limited to:*

*The role of the ABCFM and its antecedent organization(s) and leadership in the Illegal overthrow of the nation of Hawai'i,
Dominant and strategic positions in all levels of life in Hawai'i (including Commerce, Health, Government, and Education)
And the reliance upon a dependency economy based first on sugar and pineapple and then the U.S. military and tourism.
The project may be used as a source for an in-depth orientation for pastors who are called to serve churches in Hawai'i as well as others interested in the history of Hawai'i.*

Inventory of Lands: *Call upon the Executive Director and members of the Property Management Committee of the Hawaii Conference Foundation to develop an inventory of the lands being held in trust by the HCF to the member churches of the Hawai'i Conference (UCC) at the 2023 annual meeting of the 'Aha Pae'āina. (It should be noted that the HCF has been developing such an inventory.)*

Included in the inventory will be the identification of whether said properties are "Mahele, Government Lands, or Crown Lands." The inventory should also include the history of the land for each property including its purpose. Identify any and all encumbrances on the properties.

Propose for discussion and action at the 2023 'Aha Pae'āina a policy on the missional use of the land.

Propose for discussion and action at the 2023 ‘Aha Pae‘āina a policy on the sale of any lands, and, in particular, those identified as “Mahele, Government Lands, or Crown Lands.” In instances where the lands may be identified as “Mahele, Government Lands, or Crown Lands”

Provide an opportunity to explore the uses of the lands that may benefit Native Hawaiians.

Halt all sales of said lands until a policy has been established by the ‘Aha Pae‘āina

Transparency: In all proceedings of the Foundation, dissenting and differing positions from majority decisions should be noted in the minutes of the meetings.

Association of Hawaiian Evangelical Churches (AHEC) and the State Council of Hawaiian Congregational Churches (SCHCC)

Encourage the leadership of AHEC and the SCHCC to enter into a process of “he alo a he alo (face-t- face) conversations addressing the various concerns of each entity in order to move towards reconciliation for both Executive Committees.

Encourage as well similar conversations between AHEC/SCHCC with the HCUCC Executive Council and the HCF Board in order to recognize historical traumas and Spirit-led opportunities for moving forward.

Respectfully Submitted
Linda L. Rich, Chair

HAWAI‘I CONFERENCE UNITED CHURCH OF CHRIST

202nd ‘AHA PAE’ĀINA ANNUAL MEETING
June 13 - 15, 2024

STEWARDSHIP MISSIONAL TEAM REPORT

Aloha mai kakou,

The Stewardship Missional Team received one (1) application for FYE June 30, 2024. We are pleased to share that the requesting church, Kailua Christian Church, has been approved the amount of \$1,100.00 from the Henry Ōpūkaha‘ia Scholarship fund.

Although there were no other applications received, please keep in mind that the Stewardship Missional Team continues to offer financial assistance through the **“Henry Ōpūkaha‘ia Scholarship”**. As a reminder, this fund supports the training of clergy for Christian mission by providing financial aid for seminary students who have in-care standing with their Association and continuing education funds for active ministers.

For more information on what the Stewardship Missional Team can help with, please go to HCUCC.org, click on **Resources** then click on **Stewardship** when the drop down menu appears.

As we approach the end of FY 2023-2024, and staying in the same vein of being good stewards, I strongly encourage each of us, as members of the HCUCC Conference Council, Foundation, and Staff to support the “Friends of the Conference” when we are asked to make a contribution. “Friends of the Conference” helps with training church leaders and ministers; providing resources to congregations searching for a pastor or doing church development; creating experiences for youth and young adults to develop faith and leadership skills; and working with partners locally and globally to speak and live out God’s word. 100% participation and contribution towards this Friends of the Conference ministry will afford the opportunity to apply for grants to help provide the services listed. Our contributions (no matter the amount), with our 100% participation, will make a huge impact on how we help each other and our churches.

In closing, I share my appreciation and gratitude for Kahu David Popham, Conference Minister, and Lori Yamashiro, Office Coordinator, et al., for their kokua with helping me understand what the Stewardship Missional Team is about.

In His Service,

Sharon Matsuyama

Sharon Matsuyama
Chair – Stewardship Missional Team

Innovation & Engagement Missional Team Annual Report

Committee Members: Heather Barfield, Ben Sheets, Manu Naeole, Brianna Lloyd and Jonathan Roach

In 2023 the Innovation & Engagement (I & E) Team met several times and began the visioning process for what our 2023-2024 year might look like. We concluded that we wanted to provide a safe space where all have a place at the table, to discuss the difficult subject of change in the church. We had been gifted the Church Leaders Event by the Formation Missional Team in early 2023 and through conversations with some of their team members, we decided that rather than a once-a-year event, we would host a series of quarterly online sessions that are punctuated by gatherings in-person on the different islands. These would cultivate a proactive communal practice to come together in covenant for times of sharing in this liminal time of the church for encouragement and support. Not purporting to be the Savior of the church (Jesus has that taken care of, thank you very much), but rather to BE the church with one another. We want people and churches to know they are not alone in the ministry.

While I was at General Synod in Indianapolis, I met with Diane Weible who has pastored in HI and now owns/operates a consulting/coaching business called Enkei Resolutions. Through follow-up conversations as well as inviting Diane to join our meetings, we decided that Diane would be a good facilitator for the kind of conversations we were proposing to begin. Our first Daring Faith Conversation took place in September. We asked ourselves, “What questions do our congregations need to be asking in the new cultural context in which we find ourselves serving?” and then invited us into a process of discerning our responses.

Our second Conversation took place in early December. We knew this was risky as it was in the beginning of Advent. This Conversation was not well-attended, but we did have meaningful conversations that those present enjoyed and found helpful.

In February 2024 we held our third Conversation; again, not well-attended. Perhaps people are zoomed out and we also thought we needed to do a better job at

advertising. Diane Weible was great at helping us as we journeyed together through this process.

For the fourth Daring Faith Conversation, we envisioned “deploying” our team members to the various Associations for their Spring meetings. AHEC had already held their spring meeting, but we will try to meet with them in the future. On May 4th, Heather attended the Hawai‘i Island Association, Ben attended the ‘Aha O Nā Mokupuni ‘O Maui, Moloka‘i a Me Lāna‘i, and Manu attended the Kaua‘i Island Association. On May 18th, Bree presented at the O‘ahu Association gathering.

We created a takeaway for each church in the Hawai‘i Conference to take back to their congregation and use as a starting place for holding difficult conversations in their setting. Each takeaway included “surface level questions,” dig deeper questions,” “scriptural references,” and “resources” such as books, websites and podcasts.

In February 2024, we received a grant request from a church that is trying a new worship service and was seeking monies to help cover some of the expenses. Because the church had invested a good amount of funds, which showed vested interest, we happily awarded them the grant funds requested.

In 2023, the Conference Ministers hosted a Ministry Fair for three weeks. I&E is being asked if we are interested in taking this over in 2024. When we discussed this idea in February, we needed to put it on the back burner so that we could get through the Daring Faith Conversations. We will revisit this conversation and decide how best to move forward sometime this summer.

We look forward to sharing more with this Conference in the future. If ever you/your congregation has a question, please do not hesitate to reach out to myself or one of the other team members.

Respectfully Submitted~

Heather Barfied, chair



STATE COUNCIL OF HAWAIIAN CONGREGATIONAL CHURCHES
P.O. BOX 407 HOLUALOA, HAWAII 96725
(SCHCC)

202nd ‘Aha Pae‘āina

‘Aha Makua – Central Union Church
June 13-15, 2024

Aloha Kakou,

The SCHCC lost a Great Advocate for our Hawaiian Churches with the loss of Aunty Aletha Kaohi, who passed on April 9, 2024. A graduate of Kamehameha Schools for Girls in 1948, she was invited to represent Bishop Memorial as a delegate to the 1948 ‘Aha Pae‘āina by Rev. Sam Keala and Rev. John Mulholland, which she declined for health reasons. After many letters received from the two pastors, Aunty Aletha in 1952 attended the ‘Aha Pae‘āina as a delegate from Hanapepe Hawaiian Church. Thus began her call to serve our Hawaiian Churches.

As administrators of the Katherine and Clay Wery Fund, a request was granted to Topside UCC Churches Council for a community suicide workshop facilitated by representatives from Kohokuola Foundation, Kukulu Kumuhana O Anahola and Stay Humble Pray.

Requests for funding from the Repair and Maintenance Committee for Hawaiian churches were granted to two (2) churches for septic tank installations on O‘ahu and Kaua‘i. Three (3) other applications received were deferred to the FY 24/25 budget.

Our *Celebrating Advocacy/Addendum Past, Present & Future* books are available for purchase individually or as a set. Contact Kaumakapili Church at (808) 845-0908 to order.

The State Council of Hawaiian Congregational Churches continues advocating for what is in the best interest of, and on behalf of, our Hawaiian Churches of the Hawai‘i Conference of the United Church of Christ.

In His Service,

Boyd Matsuyama

Boyd Matsuyama – Advisor
SCHCC Representative

REPORT OF THE REGISTRAR
Churches Authorized with Standing in the Hawai'i Conference
United Church of Christ
May 31, 2024

ASSOCIATION OF HAWAIIAN EVANGELICAL CHURCHES

<u>Hawai'i Island</u>	<u>CHURCH</u>	<u>PASTORS SERVING CHURCHES</u>	<u>POSITION</u>
Kainaliu:	LANAKILA CONGREGATIONAL CHURCH	TAKETA, Charlene	P
Kurtistown:	'OLA'A FIRST HAWAIIAN CHURCH	MASILAMONEY, Sam	Sup
Nanawale:	KALAPANA MAUNAKEA FIRST HAWAIIAN CONGREGATIONAL CHURCH UCC	KAPUNIAI, Agnes Lani	P
Punalu'u:	HOKULOA/HENRY 'OPUKAHA'IA CHAPEL	WARREN, Michael	P

Kaua'i

Anahola: KO'OLAU HUI'IA PROTESTANT CHURCH

Maui

Ha'iku:	KALANIKAHUA HOU CHURCH	AARONA, James	P
Honokowai:	LAHUIOKALANI (KA'ANAPALI) CONG'L CHURCH		
Huelo:	KAULANAPUEO CONGREGATIONAL CHURCH	AARONA, James	P
Kihei:	KEOLAHOU CONGREGATIONAL HAWAIIAN CHURCH		
Lahaina:	WAIOLA CHURCH	ROSA, Anela	P
Olowalu:	OLOWALU LANAKILA HAWAIIAN CHURCH		
Pa'ia:	PA'IA HAWAIIAN PROTESTANT CHURCH		
Waihe'e:	WAIHE'E PROTESTANT CHURCH	KLASSEN, Verl	P
Wailuku:	KA'AHUMANU CHURCH	HIGA, Wayne	P

Molokai

Puko'o: KALUA'AHA CONGREGATIONAL CHURCH OGOSHI, Janice P

O'ahu

'Ewa	'EWA COMMUNITY CHURCH	MAU, Rennie	P
Hale'iwa:	LILI'UOKALANI PROTESTANT CHURCH		
Hauula:	HAU'ULA CONGREGATIONAL CHURCH, UCC	CHEE, Sage	P
Honolulu:	BISHOP MEMORIAL CHURCH		
	KALIHI AND MOANALUA CHURCH	NAEOLE, Manu	P
	KAWAIAHA'O CHURCH	MAKUAKANE, Kenneth	P
Pearl City:	KAHIKUONALANI UCC	HIRAKAWA, Rick	P
Wai'anae:	KA HANA O KE AKUA CHURCH	LLOYD, Brianna	P

CONGREGATIONAL CHRISTIAN CHURCHES

Hilo:	HAILI CONGREGATIONAL CHURCH	KAWAHA, Daniel	AP
Laupahoehoe:	LAUPAHOEHOE CONGREGATIONAL CHURCH	CACABELOS, Alvira	P
Milolii	HAUOLI KAMANAO	KAUPIKO, Charles	P
		KAUPIKO, Melveen	P

HAWAI'I ISLAND ASSOCIATION

	<u>CHURCH</u>	<u>PASTORS SERVING CHURCHES</u>	<u>POSITION</u>
Hilo:	CENTRAL CHRISTIAN CHURCH	ANDERSON, Eric	P
	CHURCH OF THE HOLY CROSS		
	FIRST UNITED PROTESTANT CHURCH		
	HILO MARSHALLESE MINISTRY		
	UCC POHNPEI-Hilo		
	UNITED COMMUNITY CHURCH		
Holualoa:	HELANI CONGREGATIONAL CHURCH		
Honoka'a:	KALEMELA CHURCH		
Honomu:	HILO COAST UCC	MAEDA, Cara Ann	IN
Kailua-Kona:	LIVING STONES	BARLEY, William	P
	MOKUAIKAUU CHURCH	DECARVALHO, David	P
Kamuela:	IMIOLA CONGREGATIONAL UCC		
Kapaau:	KALAHIKIOLA CONGREGATIONAL CHURCH	FERNANDEZ, Tom	P
Kealia:	PUKA'ANA CONGREGATIONAL CHURCH	KIWAHA, Wryen	P
Napo'opo'o:	KAHIKOLU CONGREGATIONAL CHURCH	ANDRADE, Naleen	P
Ninole:	POHAKUPUKA CONGREGATIONAL CHURCH		
'Opihikao:	'OPIHIKAO CONGREGATIONAL CHURCH		
Pahoa:	PU'ULA UNITED CHURCH OF CHRIST	HULTMAN, Diane	P
Puako:	HOKULOA CONGREGATIONAL UCC		
Waikoloa	WAIKOLOA MARSHALLESE	BUNGLICK, Bemry	P
Waiohinu:	KAUAHA'AO CONGREGATIONAL CHURCH	WONG YUEN, Debbie	P

KAUA'I ASSOCIATION

	<u>CHURCH</u>	<u>PASTORS SERVING CHURCHES</u>	<u>POSITION</u>
Hanalei:	WAI'OLI HUI'IA CHURCH	HANKINS, Stan	P
Hanapepe:	HANAPEPE HAWAIIAN CONG'L CHURCH		
	HANAPEPE UNITED CHURCH OF CHRIST		
	KAUAI MARSHALLESE UCC	KORN, Shem	P
Kapa'a:	KAPA'A FIRST HAWAIIAN CHURCH	MICK, Barry	P
		CHUN, Richard	PE
	KAPA'A UNITED CHURCH OF CHRIST	BORK, Robert	P
Koloa:	KOLOA UNION CHURCH	AKANA, Alan	P
Lihu'e:	LIHU'E CHRISTIAN CHURCH	DENNIS, Cheri	IN
	LIHU'E UNITED CHURCH	TYCHKIN, Alex	P
Princeville:	CHURCH OF THE PACIFIC UCC	FUJIKAWA, Clyde	P
		FRAZIER, Glenn	PE
Waimea:	KAUAI FIRST MARSHALLESE UCC	LAUTEJ, Inok	P
	'OHANA NI'IHAU 'O WAIMEA	KAOHELAILII, Hiipoi	P
	WAIMEA UNITED CHURCH OF CHRIST	HOECKMANN-PERCIVAL, Olaf	P

O'AHU ASSOCIATION

	<u>CHURCH</u>	<u>PASTORS SERVING CHURCHES</u>	<u>POSITION</u>
Aiea:	AMATAGA FOU		
'Ewa Beach:	SAVALI OLE FILEMU (MESSAGE OF PEACE) CHURCH	AMOS, Saipeti	P
Honolulu	BREAD OF LIFE, CCCAS/UCC	FAGALEA, Tua	P
	CENTRAL UNION CHURCH	SINNADURAY, Rushan	P
		HERBIG, Mary	AP
		ROBINSON, Edward	PE
	CHURCH OF THE CROSSROADS	TURNER, David	P
	CHURCH OF THE NEW TESTAMENT		
	COMMUNITY CHURCH OF HONOLULU	BUTLER, Amy	IN
	CUP OF FREEDOM UCC	FALE, William	P
	EPENESA FOU CONGREGATIONAL CHRISTIAN SAMOAN CHURCH	TOFIGA, Tofiga	P
	FIRST CHINESE CHURCH OF CHRIST	LILLEY, Jonathan	P
	HAWAI'I KAI UNITED CHURCH OF CHRIST	CARR, Malcolm	P
	HONOLULU COSMOPOLITAN CHURCH, UCC	PATADLAS, Alan	P
	KAUMAKAPILI CHURCH	BARFIELD, Heather	P
	KOSRAE HONOLULU CONGREGATIONAL CHURCH	TAULUNG, Elwel	P
	MAKIKI CHRISTIAN CHURCH	IBARA, Wayne	P
		FUJINAMI, Yoshiaki	AP
	MALAMALAMA OLE ALOFA TUNOA	AFUOLA, Kalasa	P
	MANOA VALLEY CHURCH	HAN, Abraham	P
	MOANALUA COMMUNITY CHURCH	DESENGANIO, Rey	P
	NU'UANU CONGREGATIONAL CHURCH	THOMPSON, Jeannie	P
	SAMOAN CCC OF HONOLULU	FUIAVA, Tafale	P
	TUVALU FOU CHURCH OF HAWAII	KILISOME, Iosefa	P
	UNITED CHURCH OF CHRIST JUDD STREET	GALINDO, Darren	P
	WAIKOEOLA CONGREGATIONAL CHURCH	PAK, Jonathan	P
Kailua:	CHUUKESE CONGREGATIONAL CHRISTIAN CHURCH	SALLE, Jonathan	P
	KAILUA CHRISTIAN CHURCH	WILLIS HASSAN, Irene	P
Kaneohe:	KOKOKAHI UCC		
Nanakuli:	FIRST SAMOAN CONGREGATIONAL CHRISTIAN CHURCH OF HAKIMO	SEFO, Peniamina	P
	HONOLULU MARSHALLESE MINISTRY	SAM, Harry	P
	SAMOAN CHURCH OF HAWAII, LMS	TUUAO, Iese	P
Pearl City:	NU'U LOTU	PAOGOFIE, To'o'olefua	P
	PEARL CITY COMMUNITY CHURCH		
Wahiawa:	WAHIAWA UCC	CHEE, Cassandra	IN
Waialua:	WAIALUA UCC		
Waianae:	WAIANAE SAMOAN CHURCH OF HAWAII	PAPU, Falani	P
Waimanalo:	WINDWARD SAMOAN CCC	SOA, Jr., Fuamaila	P
Waipahu:	BETHEL of AMAZING GRACE	TIMOTEO, Sugalu	P
	FILIPINO UCC	TARIPE, Feliardo	IN
	KANANA FOU	LAFITAGA, Falelua	P
	WAIPAHU UCC	ENG, Christopher	IN

'AHA O NA MOKUPUNI 'O MAUI, MOLOKA'I, A ME LANA'I (TRI-ISLE)

	<u>CHURCH</u>	<u>PASTORS SERVING CHURCHES</u>	<u>POSITION</u>
Haiku, Maui:	UCC POHNPEI MAUI	SALVADOR, Francis	P
Hana, Maui:	WANANALUA CONGREGATIONAL CHURCH	HALL, Sid	IN
Ho'olehua, Moloka'i:	HO'OLEHUA CONGREGATIONAL CHURCH	OGOSHI, Janice	p
Kahakuloa, Maui:	KAHAKULOA HAWAIIAN CONG'L CHURCH		
Kahului, Maui:	MAUI EVANGELICAL CHURCH	MORALES, Miguel	P
	MAUI MARSHALLESE MINISTRY, UCC	BENJAMIN, Percy	P
Kalama'ula, Moloka'i:	KALAIKAMANU-HOU CONG'L CHURCH	OGOSHI, Janice	P
Kalaupapa:	KANA'ANA HOU-SILOAMA UCC		
Kaupo, Maui:	HUIALOHA CONGREGATIONAL CHURCH		
Keanae, Maui:	KEANAE CONGREGATIONAL CHURCH		
Kipahulu, Maui:	PALAPALA HO'OMAU CONGREGATIONAL		
Lana'i City, Lana'i:	LANA'I UNION CHURCH	SHEETS, Ben	P
Makawao, Maui:	PO'OKELA CHURCH	FONG, Kimberly	P
Makena, Maui:	KEAWALA'I CONGREGATIONAL CHURCH	PERCESEPE, Gary	P
Nahiku, Maui:	NAHIKU HAWAIIAN CHURCH	AARONA, James	P
Waialua, Moloka'i:	WAIALUA CONG'L CHURCH	OGOSHI, Janice	P
Wailuku, Maui:	IAO UNITED CHURCH OF CHRIST	BELSOM, Jack	IN
	WAILUKU UNION CHURCH	KOJIMA, Robb	P
	<u>CONGREGATIONAL CHRISTIAN CHURCHES</u>		
Pa'ia, Maui:	MAKAWAO UNION CHURCH	MARCHANT, Gordon	P

CHURCHES IN COVENANT EXPLORATION/DEVELOPMENT

	<u>CHURCH</u>	<u>CONTACT</u>
Maui:	MAUI SAMOAN CONGREGATION UCC	MAO, Faanu
Oahu	CHUUKESSE CHRISTIAN CHURCH	
	GIVING CIRCLE	Dave Yoshida
	NIKITU IOTEK CHURCH	
	VAIPUNA O LE OLA	

UNITED CHURCH OF CHRIST MINISTERS IN FULL STANDING

'AHA O NA MOKUPUNI 'O MAUI, MOLOKA'I, A ME LANA'I (TRI-ISLE)

Alika, Kealahou C.	RT	McShane-Burke, Judith	RT
Belsom, Jack E.	RT	Ogoshi, Janice	P
Kojima, Robb Y.	P	Percesepe, Gary	P
Kong, Danette	RT	Troy, Anne	RT
Landis, Scott	RT	Wong, Henry Kalani	RT
Marchant, Gordon	P		

ASSOCIATION OF HAWAIIAN EVANGELICAL CHURCHES

Alger, Richard	RT	Makuakane, Violet	RT
Davis, Wendell	CH	Masilamoney, Sam	P
Ha'alilio, Nancietta K.L.	RT	Mau, Rennie	P
Kaina, William H.	RT	Merseberg, James	RT
Kaupu, David K.	RT	Twigg, David	RT
Kekuna, Curtis	RT	Warren, Michael	P
Makuakane, Kenneth	P	Welsh, Brian	CH

HAWAI'I ISLAND ASSOCIATION

Anderson, Eric	P	McComber, Donald	RT
Barley, William	P	McComber, Meilani	RT
Boshard, Brian L.	CH	Olcott, Thomas	RT
Czarnecki, Christopher	P	Petrucelli, Linda	RT
De Carvalho, David	P	Roach, Jihey	CH
Hill, Gwendolyn	RT	Roach, Jonathan	OP
Kent, Ronald G.	RT		

KAUA'I ASSOCIATION

Akana, Alan	P	Meighen, Phyllis	RT
Chun, Richard C.P.	PE	Mick, Barry	P
Dennis, Cheri	P	Miura, Caroline K.	CH
Frazier, Glenn	PE	Page, Kevin C.	RT
Hankins, N. Stanley	P	Tychkin, Alexander	P
Hoeckmann-Percival, Olaf	P		

O'AHU ASSOCIATION

Alo, Nofotolu	RT	Pak, Jonathan	P
Ball, Deborah	LA	Paogofie, To'o'olefua	P
Carr, Malcolm	P	Popham, David	CM
Ching, Ronald F.K.	RT	Reller, Phillip	RT
Desenganio, Rey	P	Robinson, Edward M.	PE
Eng, Christopher K.	RT	Rouser, Leticia	RT
Fujii, Dean	RT	Ryan Kuroiwa, Wallace	RT
Fujita, Tom	RT	Sapolu, Jr., Mila	RT
Garcia, Dominador	RT	Scott, George W.	CH
Han, Abraham	P	Sevilleja, Bienvenida	RT
Hayashi, Joshua	CH	Sevilleja, Elias	RT
Herbig, Mary	AP	Sinnaduray, Rushan	P
Ibara, Wayne S.	P	Smith, Bradstreet W.	RT
Imamura, Gloria	EW	Smith, Emerson	RT
Inake, Sharon	RT	Taripe, Felizardo	P
Jackson, Norman W.	RT	Thompson, Jeannie	P
Kirkland, Gwendolyn	RT	Tsutsui, Hidemi	RT
Lee, Allan W.H.	RT	Turner, David B.	P
Lockwood, Nancy	RT	Tuuao, Iese	P
Lovett, Kyle	RT	Vaifale, Samalaeulu	RT
MacPherson, D. Neal	RT	Willis Hassan, Irene	P
Mark, Philip H.W.	RT	Wayman, Lawrence	RT
Miguel, Paul H.	EW	Wong, Frances	LA
Milotta, David Makana	P	Yeow, Choo Lak	RT
Misa-Lau, Pearl	CH	Yoshida, Howard M.	RT

ORDAINED MINISTERIAL PARTNER STANDING

O'ahu Barfield, Heather Galindo, Darren
Buck Medeiros, Lauren

MINISTERS WITH DUAL STANDING

Aha O Na Mokupuni Fong, Kimberly Ben Sheets

O'ahu Afuola, Kalasa Soa, Fuamaila Jr.
Lafitaga, Falelua Timoteo, Sugalu
Patadlas, Alan

Kauai Bork, Robert
Lautej, Inok

RECOGNIZED PARTNER MINISTERS

Aha O Na Mokupuni Mao, Faanu

LAY MINISTERIAL STANDING

O'ahu Fale, William

LICENSED MINISTERS

Aha O Na Mokupuni Aarona, James Morales, Miguel

AHEC Cacabelos, Alvira Kaupiko, Melveen
Higa, Wayne Kawaha, Daniel
Hirakawa, Rick Rosa, Anela
Kapuniaia, Agnes Lani Taketa, Charlene
Kaupiko, Charles

Hawai'i Andrade, Naleen Hultman, Diane
Fernandez, Tom Kiwaha, Wryen Keoki

Kaua'i Fujikawa, Clyde

O'ahu Chee, Cassandra Maeda, Cara Ann
Lilley, Jonathan

MEMBERS IN DISCERNMENT

<u>AHEC</u>	Hoomanawanui, Kauanoë (Ko'olau Hui'ia Protestant)
<u>Hawai'i</u>	Andrade, Naleen (Kahikolu) Jack, Nixon (First United Protestant)
<u>Kaua'i</u>	Kaauwai-Iwamoto, Linda (Kapaa First Hawaiian) Morsey, Jared (Waimea UCC)
<u>O'ahu</u>	Acido, Jeffrey (Pearl City Community) Fale, William (Cup of Freedom) Flournoy, MacArthur (Crossroads) Harding, Ken (Central Union) Maeda, Cara Ann (Hawaii Kai UCC) Silander, Kachusy (Makiki)

MINISTERS OF OTHER DENOMINATIONS SERVING OUR CHURCHES

(Without standing in the Hawai'i Conference)

<u>AHEC</u>	Chee, Sage Klassen, Verl
<u>Kaua'i</u>	Korn, Shem
<u>O'ahu</u>	Amosa, Saipeti Papu, Falani Butler, Amy Salle, Jonathan Fagalea, Tua Sam, Harry Fuiava, Tafale Sefo, Peniamina Fujinami, Yoshiaki Taulung, Elwel Kilisome, Iosefa Tofiga, Tofiga
<u>Hawai'i</u>	Bunglick, Bemry Moses, Jimmy Henry, Bensis

NECROLOGY

<u>Aha O Na MokuPuni</u>	Walter, Lawrence
<u>O'ahu</u>	Brennan, Pau/ Nagata, William Opetaiia, lese

LEGEND:

AP	Associate Pastor
CH	Chaplain
CM	Commissioned Minister
CME	Conference Minister Emeritus
CP	Co-Pastor
CW	Conference Work
D	Dual Standing
DW	Denominational Work (UCC covenanted, affiliated or associated ministries)
EW	Ecumenical Work
ED	Educational Work
HW	Health and Welfare work in UCC institutions
IN	Interim Minister
IS	Intentional Interim Ministry Specialist
LA	Leave of Absence
Lic	Licensed Minister
MD	Member in Discernment
MY	Missionary (Global Ministries or other)
OD	Ordained Minister of another denomination serving a UCC church
OL	Other Local Church Position
OMP	Ordained Ministerial Partner
OP	Other Profession
OR	Other religious work (Bible Society, YM/YWCA, etc.)
P	Pastor
PC	Pastoral Counseling
PD	UCC Ordained Minister serving another denomination
PE	Pastor Emeritus
RPM	Recognized Partner Minister
RT	Retired
SU	Supply Pastor
UC	Unclassified
Y	Youth Ministry