

# Section II:

## Business Items

## 202<sup>nd</sup> `Aha Pae`āina

# RULES OF PROCEDURE

1. The `Aha Pae`āina will seek consensus on all matters of business. Where consensus is not possible on a specific matter, the `Aha will follow the current edition of *Robert's Rules of Order Newly Revised* regarding all aspects of that matter.
2. No business other than that on the agenda presented to and adopted by the delegates at the start of the meeting will be considered unless it has first been presented to the `Aha Business Committee and the Business Committee recommends its inclusion on the agenda to the `Aha. An item of business appearing on the agenda shall also include topics that logically flow from, and are relevant to the resolution of, the main item.
3. “Non-procedural motions” and “formal resolutions” shall be either pronouncements or calls to action. They may be celebratory and congratulatory in nature.
4. Motions in writing: Motions and amendments must be submitted in writing with three copies made available to the Moderator, the Parliamentarian, and the Recording Secretary. Members must still be recognized by the Chairperson to make the motion or amendment; providing it in writing does not “move” the motion/amendment.
5. Budget: Article VII Sec. 4 of the HCUCC Bylaws states that the Conference Council is responsible for funding policy decisions and ensuring that the Conference is adequately funded, and that the Council shall recommend an Annual Budget for adoption by the Conference at the `Aha Pae`āina. Any changes proposed to line items in the budget may require further changes to ensure adequate funding.
6. Each delegate authorized to vote on behalf of a church, Association, or other affiliated member of the Hawai`i Conference United Church of Christ may be issued a voting card that the delegate will use as identification whenever the delegate seeks to be recognized by the chairperson or to cast a vote on a motion.

7. A delegate wishing to speak on a matter will rise, be recognized by the chairperson, and give the delegate's name and church membership or the affiliation, committee or group represented by the delegate.
8. In addressing an issue, delegates shall use the floor microphones provided for them.
9. The first person to speak on a business item or formal motion/resolution shall be the person presenting the business item, motion or resolution. The presentation of an item or motion/resolution shall not exceed five (5) minutes.
10. The second speaker regarding a business item or formal motion/resolution shall be an opponent of the motion/resolution. Thereafter, speakers will alternate between those in support of and those opposed to the motion/resolution.
11. No delegate may speak more than once on the same motion/resolution, except that a delegate may request permission of the `Aha Business Committee to speak a second time on a motion/resolution after all delegates have had an opportunity to speak on the motion.
12. Speakers shall limit their speaking time to two (2) minutes. A delegate may not give or transfer speaking time to another delegate. However, the `Aha Business Committee may grant additional time upon request of the delegate.
13. Nominations, in addition to the slate presented by the Nominating Committee, "may be made from the floor, provided the written consent of the nominee and a petition signed by at least five delegates from three churches have been previously obtained and the qualifications of the nominee are presented in writing to the delegates present and voting" (HCUCC Bylaws, Article XI, Section 2).
14. Minutes of the `Aha Pae`āina shall be reviewed and approved by the Conference Council in its capacity as "Aha Pae`āina ad interim" (HCUCC Bylaws, Article VII, Section 1).
15. Recording the proceedings is prohibited, except by the recording secretary or parliamentarian to assist with the production of the minutes, unless approved by the delegates at the `Aha Pae`āina.

**202<sup>nd</sup> ‘Aha Pae‘āina  
Central Union Church  
Business Agenda of the ‘Aha Makua**

*Thursday, June 13, 2024*

- I. Call to Order, Welcome and Announcements 4:00pm
- II. Credentials Report (Establishment of Quorum)
- III. Adoption of Rules of Procedure (page B1)
- IV. Adoption of Agenda (page B3)
- V. Introductions of Special Guests, New Clergy, Clergy Anniversaries, Necrology

*Friday, June 14, 2024*

- VI. Conference Updates 9:00am

*Saturday, June 15, 2024*

- VII. Elections (page B4) 9:00am  
Note: To make nominations from the floor, see paragraph 13 in the *Rules of Procedure* (page B1).
- VIII. Resolution – A Call to Education and Action Regarding the Crisis in Gaza
- IX. Budget for Fiscal Year 2024-2025 (page B12-13)
- X. Recognitions and Thanks
- XI. Commissioning and Adjournment 11:00am

## 202nd ‘Aha Pae‘āina Nominating Committee Report

The Conference Nominating Committee (Aileen Trout, Chair and Tri-Isle; Sam Masilamoney, Association of Hawaiian Evangelical Churches; Debbie Wong Yuen, Hawai‘i Island; Alan Akana, Kaua‘i; Susan Tengan, O‘ahu; Sugalu Timoteo, Member at-Large) has nominated to the 202<sup>nd</sup> ‘Aha Pae‘āina the following persons to elected offices:

Chairperson, Conference Council  
*Roberta Jahrling*

Secretary, Conference Council  
*Lorna Motas*

At-Large Youth/Young Adult,  
Conference Council  
*Nathaniel Timoteo*

Justice & Witness Missional Team Chair  
*Mary Herbig*

HCF Board of Directors  
*Eleanore Chong*

Nominating Committee At-Large  
*Sugalu Timoteo*

### HCUCC Nominations Committee – nominated by their respective Association

O‘ahu TBD, 2 year term

‘Aha O Na Mokupuni TBD , 2 year term

### Brief Biographies of the Council and Trustee Nominees

Chairperson, Conference Council

*Ms. Roberta Jahrling* is a member of Kaumakapili Church, Honolulu where she has served in various capacities, most recently as the Co-Chair of their pastor search committee. She has previously served on the Hawai‘i Conference Foundation’s Board of Directors and the Craigsides Condominium’s Board of Directors and the Pu‘a Foundation Board of Directors.

Secretary, Conference Council

*Ms. Lorna Motas* is the current Conference Council Secretary. She is member of Kaumakapili Church, Honolulu where she has served as President, Treasurer and Sunday School Teacher. Ms. Motas has served on various committees including as vice-chair of the State Council of Hawaiian Congregational Churches. Ms. Motas is the current Conference Council Secretary.

At-Large Youth/Young Adult, Conference Council

*Mr. Nathaniel Timoteo* is a member of Bethel of Amazing Grace, Waipahu, where he is a Sunday School teacher for middle and high school youth. He is a volunteer football coach with Waipahu High School and the Trench Warriors Club Team. Mr. Timoteo currently serves as the At-Large Youth/Young Adult on the Conference Council.

Chairperson, Justice & Witness Missional Team

The Rev. *Mary Herbig* has been active in many community justice issue events including participating in the Honolulu Pride Parade and serving communion to striking hotel workers. She has picketed at the State Capital to support a variety of issues including reproductive rights and living wage. Rev. Herbig is also a co-author of the Resolution being presented at the 202<sup>nd</sup> ‘Aha Pae‘āina. She is the Associate Pastor of Central Union Church and previously served at UCC Judd Street, Honolulu and Church of the Pacific, Hanalei, Kauai.

#### Nominating Committee At-Large

The *Rev. Sugalu Timoteo* is the pastor of Bethel of Amazing Grace, Waipahu. He also served as pastor of First Samoan Congregational Christian Church – Hilo before moving to O‘ahu. Rev. Timoteo currently serve on the O‘ahu Association Committee on Ministry.

#### Hawai‘i Conference Foundation Board of Director

*Ms. Eleanore Chong* is a member of Central Union Church. She currently serves on the O‘ahu Association’s Committee on Ministry and the national UCC’s United Church Board. Ms. Chong chaired the Habakkuk group which worked on revising the UCC’s Manual on Ministry and has served in various positions including Trustee and Moderator at Central Union Church.

The Two Hundred and Second 'Aha Pae'āina of the Hawai'i Conference of the United Church of Christ  
A Call to Education and Action Regarding the Crisis in Gaza

SUMMARY

This resolution calls on the Hawai'i Conference of the United Church of Christ (HCUCC) and its member churches to engage in meaningful action to address the need for education and action regarding the crisis in Gaza. Each church is called to pursue a course of action that best fits their skills, capabilities, and understanding. Actions that seek to respond to the crisis include but are not limited to: participating in raising awareness and fostering education concerning the history of the Palestinian/Israeli conflict, praying for peace, organizing/attending peaceful protests, and/or advocating for legislative action concerning a ceasefire, humanitarian and permanent, as well as the allowance of desperately needed aid in the form of food and medical supplies.

BIBLICAL, THEOLOGICAL, AND ETHICAL RATIONALE

The Israel-Palestine conflict traces its origins to the late 19th century when the Zionist movement, advocating for a Jewish homeland, gained momentum in Europe. Amidst the dissolution of the Ottoman Empire, the British mandate over Palestine and the Balfour Declaration further fueled tensions between Jewish and Arab communities<sup>1</sup>. The United Nations' partition plan in 1947 aimed to establish separate Jewish and Arab states, leading to the declaration of the State of Israel in 1948, sparking the Arab-Israeli War<sup>2</sup>. This war resulted in significant displacement of Palestinian Arabs. Subsequent conflicts, including the 1967 Six-Day War, further shaped the region's dynamics, with Israel occupying the West Bank, East Jerusalem, Gaza Strip, Golan Heights, and Sinai Peninsula<sup>3</sup>. The Oslo Accords in 1993 offered hope for peace, but the process was marred by periods of violence, including the Second Intifada<sup>4</sup>. The Second Intifada was a response from the Palestinians after Ariel Sharon (the Prime Minister of Israel at the time) visited the Al-Aqsa complex, situated on the Temple Mount, in order to promote Israeli sovereignty over the site<sup>5</sup>. This led to mass protests of Palestinians who felt threatened by this territory infringement, which led to countless deaths on both sides of the conflict.<sup>6</sup>

Ongoing disputes over territory, settlements, and the status of Jerusalem persist, exacerbating the longstanding conflict. Diplomatic efforts and peace initiatives continue, but the Israel-Palestine conflict remains a complex and deeply rooted challenge, entwined with historical grievances, national aspirations, and geopolitical complexities. The current conflict in Gaza is the bloodiest in the history of this situation<sup>7</sup> and deserves the attention of Christians worldwide in prayer, education, and committed action for a just peace.

<sup>1</sup> <https://www.britannica.com/event/Balfour-Declaration>

<sup>2</sup> [https://www.un.org/unispal/history/#:~:text=In%201947%2C%20the%20UK%20turned,Read%20more.&text=After%20looking%20at%20alternatives%2C%20the,\(II\)%20of%201947](https://www.un.org/unispal/history/#:~:text=In%201947%2C%20the%20UK%20turned,Read%20more.&text=After%20looking%20at%20alternatives%2C%20the,(II)%20of%201947)

<sup>3</sup> Ibid.

<sup>4</sup> Ibid.

<sup>5</sup> <https://www.britannica.com/place/Israel/The-second-intifada>

<sup>6</sup> Ibid.

<sup>7</sup> <https://www.pbs.org/newshour/world/more-than-29000-palestinians-have-been-killed-in-gaza-since-wars-start-health-ministry-says>

## *A Theological Imperative for Peacemaking in the Israel-Palestine Conflict: Embracing a Vision of God's Inclusive Kingdom*

In the Hawai'i Conference of the United Church of Christ, we are called to engage with theological depth and Christian compassion in response to the Israel-Palestine conflict. Grounded in biblical narratives and the teachings of Jesus, our theological understanding should guide us towards actively seeking education that compels us to support a permanent ceasefire and advocating for a mutually beneficial resolution to the land question, in which Palestinians have a say, benefiting both Israelis and Palestinians.

### *1. A Holy Land Perspective: Who does it Belong to in the Bible?*

The biblical narrative in Joshua 6 and Deuteronomy 34 underscores the sacredness of the land for the Israelites. However, we must acknowledge that the Holy Land's biblical background was marked by tribal dynamics rather than resembling modern nation-states.

Biblical references reveal the longstanding presence of the Philistines (Palestinians) on the Holy Land, emphasizing a tribal context rather than a delineation of modern political boundaries. Understanding this historical backdrop is crucial for a nuanced perspective. The Philistines are mentioned as natives of the land of Canaan in multiple places in Genesis, Exodus, Judges, 1 Kings, and 1 and 2 Samuel.

### *2. Jesus' Teaching on Ethno-Religious Identity: "Give to Caesar What Is Caesar's"*

In Matthew 22, the Pharisees approached Jesus with the intent of tricking him into expressing his desire and intent to overthrow the Roman occupiers. Jesus understood that not only were his people no match for Rome, but also ownership of the land was not his priority or call. Instead, he advocated for a new way of understanding the people's relationship to God, which was not land-based, but Spirit-based.

Jesus' words, "Give to Caesar what is Caesar's" (Matthew 22:21) signal this new way of thinking, different from the traditional theological ethno-state. This biblical foundation encourages us to transcend narrow nationalistic perspectives.

Instead, Jesus consistently alluded to the fall of Jerusalem and spoke of a new age where all people, both gentiles and Jews, would live together harmoniously under God's guidance. This vision transcends ethnic boundaries and sets the stage for a unified and inclusive Holy Land. This was one of Jesus' main topics of discussion and is referenced in abundance throughout the Gospels.

Jesus repeatedly emphasized that the Kingdom of Heaven is characterized by inclusion, justice, and a place where people from all backgrounds find love, acceptance, and "home." This vision should guide our understanding of the Holy Land's future. This vision of peace and acceptance is not possible during an ongoing war that has claimed tens of thousands of innocent lives, mostly of Palestinian women and children.

### *3. Harmony and Unity: God's Kingdom Beyond Ethnicity*

The culmination of our theological argument rests on the belief that God's Kingdom, both in the Holy Land and beyond, is greater than any individual ethnicity. As Christians, we are called to actively work toward peace, justice, and unity (Psalm 82:3; Psalm 133:1; Isaiah 1:17; Jeremiah 22:3; Amos 5:24; Micah 6:8; Matthew 5:9; Luke 4:18-19; John 13:34-35, Romans 14:19; 1 Thessalonians 5:13). We are



called to recognize that true justice is achieved when all people, regardless of their background, live together in love and acceptance, when all people know the blessing of a safe “home.”

Our theological commitment demands that we engage deeply with the complexities of the Israel-Palestine conflict, advocating for a permanent ceasefire and a resolution to the land issue that reflects the inclusive and just vision presented by Jesus Christ. As Christians in the Hawai’i Conference of the United Church of Christ, our role is to actively contribute to the realization of God's kingdom, a place where all people find love, acceptance, and a peaceful home.

### TEXT OF THE MOTION

WHEREAS for over seventy-five years Palestinian people have faced dispossession of their land, displacement from their homes, a harsh military occupation, severe restrictions on travel, the military detention of their children, home demolitions, apartheid, and the constant threat of more – and vast inequities in access to natural, economic, and medical resources when compared to that enjoyed by Israeli citizens living in illegal West Bank settlements<sup>8</sup>; and

WHEREAS Hamas attacked Israel on October 7, 2023, killing over 1,200 people, including women and children<sup>9</sup>, and taking around 240 hostages<sup>10</sup>, which led to a large-scale invasion of the Gaza Strip on October 27, 2023. The stated goals of this invasion were destroying Hamas, freeing the hostages, and controlling the Gaza Strip; and

WHEREAS at the time of this writing, more than 29,100 Palestinian civilians have been killed in Gaza<sup>11</sup>, with at least 70% of these being women and children<sup>12</sup>; and

WHEREAS at the time of this writing more than 67,000 Palestinians have been injured or maimed in Gaza<sup>13</sup>; and

WHEREAS according to the World Health Organization, as of January 18, 2024, there have been 645 attacks on the health system of the Palestinian territories, including on hospitals, ambulances and vehicles delivering supplies<sup>14</sup>; and

<sup>8</sup> <https://www.globalministries.org/wp-content/uploads/2021/07/General-Synod-2021-Resolution-I-P.pdf>

<sup>9</sup> <https://www.npr.org/2023/11/11/1212458974/israel-revises-death-toll-hamas-attacks-oct-7>

<sup>10</sup> <https://www.nytimes.com/article/israel-hostages-hamas-explained.html>

<sup>11</sup> <https://www.pbs.org/newshour/world/more-than-29000-palestinians-have-been-killed-in-gaza-since-wars-start-health-ministry-says#:~:text=More%20than%2029%2C000%20Palestinians%20have,war's%20start%2C%20health%20ministry%20says>

<sup>12</sup> <https://www.unwomen.org/en/news-stories/press-release/2024/01/press-release-two-mothers-are-killed-in-gaza-every-hour-as-fighting-exceeds-100-days#:~:text=More%20than%2024%2C620%20Palestinians%20have,whom%20were%20women%20or%20children.>

<sup>13</sup> <https://www.ohchr.org/en/statements/2024/02/gaza-when-mothers-have-bury-least-7700-children-very-basic-principles-are#:~:text=As%20of%2012%20February%202024,67%2C984%20Palestinians%20have%20been%20injured.>

<sup>14</sup> <https://www.nbcnews.com/news/world/gaza-hospitals-collapsing-rcna132439>

WHEREAS the targeted attacks and killings of journalists are considered war crimes and at the time of this writing, over 122 journalists and media workers have been killed in Gaza (and more injured) since October 7<sup>15</sup>;

WHEREAS at the time of this writing 51-64% of all buildings in Gaza have been damaged or destroyed<sup>16</sup>; and

WHEREAS many United Nations and human rights experts have named that Israel's relentless and indiscriminate attacks in Gaza rise to the level of ethnic cleansing and genocide<sup>17</sup>; and

WHEREAS at the time of this writing, the Israeli government is using starvation of civilians as a method of warfare, which is illegal under international law and violates the IV Geneva Convention [relative to the protection of civilian persons in times of war], and blocking water, food, fuel, and humanitarian aid from entering Gaza<sup>18</sup>; and

WHEREAS the United States of America gives Israel \$4 billion in military aid each year through 2028<sup>19</sup>, which is being paid from our members' tax dollars; and

WHEREAS we affirm the worth and dignity of all people; and

WHEREAS we know that the murder of innocent people isn't a political, partisan, or doctrinal issue, but a human issue; and

WHEREAS we desire the release of all hostages and political prisoners taken by Hamas and Israel; and

WHEREAS we acknowledge the difference between antisemitism (hostility to or prejudice against Jewish people) and anti-Zionism (opposition to the unwavering and unconditional support of the state of Israel); and

WHEREAS we recognize that Christ sent the disciples out to begin their ministry of healing and teaching while they were in the midst of learning from him, and because of the urgency of the crisis in Gaza, we likewise may need to learn and act at the same time; and

WHEREAS the United Church of Christ has already passed many resolutions calling for our churches to support just treatment in Palestine and the Palestinian right to exist, including *DECLARATION FOR A JUST PEACE BETWEEN PALESTINE AND ISRAEL* in 2018<sup>20</sup>; and

<sup>15</sup> <https://www.ohchr.org/en/press-releases/2024/02/gaza-un-experts-condemn-killing-and-silencing-journalists>

<sup>16</sup> <https://www.bbc.com/news/world-middle-east-68006607>

<sup>17</sup> <https://www.ohchr.org/en/press-releases/2023/10/un-expert-warns-new-instance-mass-ethnic-cleansing-palestinians-calls>

<sup>18</sup> <https://www.hrw.org/news/2023/12/18/israel-starvation-used-weapon-war-gaza>

<sup>19</sup> <https://www.cfr.org/article/us-aid-israel-four-charts>

<sup>20</sup> <https://www.globalministries.org/wp-content/uploads/2021/07/General-Synod-2021-Resolution-I-P.pdf>

WHEREAS *Cry for Hope: A Call for Decisive Action* issued by Palestinian Christian leaders and theologians in July 2020, states that “the very being of the church, the integrity of the Christian faith, and the credibility of the Gospel is at stake. We declare that support for the oppression of the Palestinian people, whether passive or active, through silence, word, or deed, is a sin. We assert that Christian support for Zionism as a theology and an ideology that legitimize the right of one people to deny the human rights of another is incompatible with the Christian faith and a grave misuse of the Bible”; and

WHEREAS the Church is called to work for peace and justice around the world, with both prophetic actions and words; and

WHEREAS we affirm the truth written by the prophet Martin Luther King Jr., when he said, “He who passively accepts evil is as much involved in it as he who helps to perpetrate it. He who accepts evil without protesting against it is really cooperating with it.”<sup>21</sup>; and

WHEREAS we are all called to educate ourselves about issues of suffering, violence, and injustice around the world, in order that we might grow in our faith and in our actions; and

WHEREAS we are called to co-create with the Holy Spirit the kingdom of God in this world – a kingdom of peace and justice and care, where all can know the blessing of “home”;

THEREFORE, BE IT RESOLVED that the Two-Hundred and Second ‘Aha Pae‘āina of the Hawai‘i Conference of the United Church of Christ (HCUCC) declares that the time has come for us all – our Conference, our Associations, our churches, and our members – to take a public stand and begin working for a lasting peace between Palestine and Israel; and

BE IT FURTHER RESOLVED that the Two-Hundred and Second ‘Aha Pae‘āina of the HCUCC calls for an immediate and permanent ceasefire in Gaza and Palestine; and

BE IT FURTHER RESOLVED that this ‘Aha Pae‘āina of the HCUCC calls upon its churches and members to urgently and publicly pray and call for a permanent ceasefire; and

BE IT FURTHER RESOLVED that this ‘Aha Pae‘āina calls for a Day of Prayer and Public Witness to be organized for our churches. On this day, our churches will be invited to engage in whatever they discern is most fitting in accordance with the spirit and guidance of this resolution; and

BE IT FURTHER RESOLVED that this ‘Aha Pae‘āina of the HCUCC calls upon its churches and members to find a pathway to make their voices heard in the wider community and with legislative officials through letter-writing campaigns, phone calls, social media posts, and/or peaceful protests, calling for an immediate and permanent ceasefire in Gaza, as well as for an end to blockades stopping humanitarian aid and/or refunding the United Nations Relief and Works Agency (UNRWA) in order to provide aid to Palestinians; and

<sup>21</sup> King, Martin Luther, Jr. *Stride toward Freedom*. Beacon Press, 2010.

BE IT FURTHER RESOLVED that this 'Aha Pae'āina calls upon the Justice and Witness Missional Team to provide suggested scripts, prayers and liturgies for the Day of Prayer and Public Witness, and legislative phone numbers for churches and members who desire to speak out or call their representatives about this issue; and

BE IT FURTHER RESOLVED that this 'Aha Pae'āina commits to educating our churches and members, calling upon its Associations to organize speakers (a list of possible speakers to be provided by the writers of this resolution) about this crisis, possibly including historians, political scientists, and theologians, as well as Palestinians and/or Israelis who can share their stories with us, for continued learning about and engagement with this ongoing struggle; and

BE IT FURTHER RESOLVED that this 'Aha Pae'āina calls upon each of its churches to offer opportunities for education using curricula provided by the United Church of Christ Palestine Israel Network; and

BE IT FURTHER RESOLVED that this 'Aha Pae'āina calls upon the Conference to sponsor a dual-narrative trip to Israel and Palestine sometime within the next five years (or as soon as it is safe), with the expectation that those who attend will return to educate us all through workshops with Associations and/or the 'Aha. The funds for such a trip will be, at least in part, built into the budget of the Formation Missional Team in the designated year(s); and

BE IT FINALLY RESOLVED that our 'Aha Pae'āina hold itself accountable by adding a discussion about this subject to the agenda of the Two Hundred and Third 'Aha Pae'āina, where we will name together how faithful we have been in upholding this resolution.

Sponsors: Central Union Church (O'ahu), Church of the Holy Cross (Hawai'i), Iao United Church of Christ (Maui), Kaunakapili Church (O'ahu), Nu'uano Congregational Church (O'ahu), and Waimea United Church of Christ (Kaua'i)

Authored by Reem Bassous (Central Union Church), Rev. Irene Willis Hassan (Kailua Christian Church), Kristen Young (United Church of Christ – Judd St), Rev. Heather Barfield (Kaunakapili Church), and Rev. Mary Herbig (Central Union Church)

	Hawaii Conference of the United Church of Christ					
	FYE 6/30/2025 Budget Worksheet Draft 04/30/24					
1		<b>Budget for</b>	<b>Budget for</b>		<b>Actuals Thru</b>	<b>Annualized</b>
2		<b>FYE 6/30/2024</b>	<b>FYE 6/30/2025</b>	<b>Variance</b>	<b>3/31/24</b>	<b>6/30/2024</b>
3	<b>REVENUE:</b>					
4	Restricted/Custodian Funds	204,100	26,100	178,000	18,100	21,100
5	Events/Programs	38,000	28,000	10,000	135	28,875
6	Friends of the Conference	30,000	30,000	-	29,606	30,000
7	Hawaii Conference Foundation Distribution	732,070	955,100	(223,030)	629,908	848,823
8	Service Fees - (Health Plan & Administrative)	20,200	20,200	-	17,600	23,467
9	Our Churches Wider Mission (OCWM)	190,000	190,000	-	175,638	190,000
10	Special Offerings	122,000	122,000	-	83,486	122,000
11	Grants	40,000	30,000	10,000	2,500	2,500
12	Miscellaneous	5,000	5,000	-	965	1,287
13	Coan Fund	145,000	110,000	35,000	55,023	96,735
14	Subtotal Revenue	1,526,370	1,516,400	9,970	1,012,961	1,364,786
15						
16	Less: OCWM Remitted to National	(68,400)	(70,300)	1,900	(63,230)	(68,400)
17	Less: Special Offerings Remitted to National	(110,000)	(110,000)	-	(70,375)	(110,000)
18	Subtotal Remitted to National	(178,400)	(180,300)	1,900	(133,605)	(178,400)
19						
20	<b>Total Revenue</b>	<b>1,347,970</b>	<b>1,336,100</b>	<b>11,870</b>	<b>879,356</b>	<b>1,186,386</b>
21						
22	<b>EXPENSES:</b>					
23	<b>Administration Team</b>					
24	General & Administrative	141,096	105,881	35,215	97,396	129,861
25	<i>(e.g. Professional fees, utilities, supplies, online processing fees)</i>					
27	Mission Coordination	76,150	38,400	37,750	11,761	15,681
28	<i>(e.g. 'Aha Pae'aina, Council, General Synod, Personnel Cmtte, etc.)</i>					
29	Administrative Staff Salaries & Benefits	806,179	858,119	(51,940)	596,128	794,837
31	Conference Ministers Fund	4,000	3,000	1,000	-	-
32	Partnerships	11,000	8,900	2,100	6,836	9,115
33	<i>(e.g. Pacific School of Religion, Conf Min dues, ecumenical grants)</i>					
34	Staff Travel	23,900	22,950	950	11,081	14,775
35	Church and Ministry	6,150	5,500	650	1,047	1,396
36	Search & Call - Churches & Pastors	1,000	1,000	-	-	-
37	Emergency Response Teams	2,500	2,500	-	9	12
38	Administration Missional Team	850	200	650	-	-
39	Office, R&M, Insurance	144,070	167,100	(23,030)	73,938	113,133
40	<b>Total Administration Team</b>	<b>1,216,895</b>	<b>1,213,550</b>	<b>3,345</b>	<b>798,196</b>	<b>1,078,811</b>
41						

	Hawaii Conference of the United Church of Christ						
	FYE 6/30/2025 Budget Worksheet Draft 04/30/24						
1		<b>Budget for</b>	<b>Budget for</b>			<b>Actuals Thru</b>	<b>Annualized</b>
2		<b>FYE 6/30/2024</b>	<b>FYE 6/30/2025</b>	<b>Variance</b>		<b>3/31/24</b>	<b>6/30/2024</b>
42	<b>Stewardship Team</b>						
43	OCWM Recognition Committee	250	250	-		-	-
44	Christian Investment Grants	-	-	-		-	-
46	Lay Leaders Education Grant	5,500	5,500	-		-	-
47	Communications (e.g. The Friend, Coconut Wireless, website)	35,200	34,300	900		20,462	27,283
48	Stewardship Missional Team	1,575	1,100	475		322	429
49	Capital Campaign - Feasibility Study	-	-	-		-	-
50	<b>Total Stewardship Team</b>	<b>47,525</b>	<b>46,150</b>	<b>1,375</b>		<b>20,784</b>	<b>27,712</b>
51							
52	<b>Formation Team</b>						
53	Youth Ministry Outreach	5,300	5,000	300		78	5,300
54	Young Adult Ministry	5,300	4,000	1,300		-	2,650
55	Pastoral Leadership	22,500	24,750	(2,250)		16,872	22,496
56	(Kanaana Hou Siloama, Lanai Union, Molokai Topside)						
57	Church Life & Leadership (e.g. Communities of Practice, Clergy Retirement)	16,550	15,550	1,000		8,016	10,688
58	Resource Center (e.g. Resource subscriptions)	300	300	-		-	-
59	Wisdom of Kalaupapa	-	3,000	(3,000)		-	-
60	Formation Missional Team	1,225	300	925		550	733
61	<b>Total Formation Team</b>	<b>51,175</b>	<b>52,900</b>	<b>(1,725)</b>		<b>25,516</b>	<b>41,867</b>
62							
63	<b>Justice &amp; Witness Team</b>						
64	Hansen's Disease Relief	2,000	2,000	-		-	-
65	Reconciliation Committee	1,500	1,000	500		-	-
66	Micronesian Ministry	3,500	3,000	500		2,000	2,000
67	J&W Events	6,000	5,000	1,000		-	-
68	(e.g. Workshops, camps, educational opportunities)						
69	Witness Missional Team	1,075	1,000	75		-	-
70	<b>Total Justice &amp; Witness Team</b>	<b>14,075</b>	<b>12,000</b>	<b>2,075</b>		<b>2,000</b>	<b>2,000</b>
71							
72	<b>Innovation &amp; Engagement Team</b>						
73	Christian Investment Grants	4,000	4,000	-		1,000	1,333
74	Innovation & Engagement Events	7,500	5,000	2,500		717	2,756
75	Leadership Training	3,000	1,000	2,000		-	-
76	Pastoral Modeling Training	3,000	1,000	2,000		-	-
77	Innovation & Engagement Missional Team	800	500	300		-	-
78	<b>Total Innovation &amp; Engagement Team</b>	<b>18,300</b>	<b>11,500</b>	<b>6,800</b>		<b>1,717</b>	<b>4,089</b>
79							
80	<b>Total Expenses</b>	<b>1,347,970</b>	<b>1,336,100</b>	<b>11,870</b>		<b>848,213</b>	<b>1,154,479</b>
81							
82	<b>NET INCOME (LOSS)</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>31,143</b>	<b>31,907</b>